

**VITA**  
**Marjorie L. Baldwin**  
April 2021

**PERSONAL:**

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**OFFICE:**

W. P. Carey School of Business  
Department of Economics  
Arizona State University, PO Box 879801  
Tempe, AZ 85287-9801  
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**EDUCATION**

Ph.D. Economics, Maxwell School, Syracuse University, Syracuse, New York, 1988.  
M.A. Economics, Maxwell School, Syracuse University, Syracuse, New York, 1987.  
B.S. Education, State University College at Oswego, New York, 1971.

**EXPERIENCE**

*Academic Positions:*

Professor, Department of Economics, W. P. Carey School of Business, Arizona State University, 2010-  
Honors Faculty, 2014-  
Senior Research Fellow, CEPS/INSTEAD, Esch-sur-Alzette, Grand-Duchy of Luxembourg, 2010-2014.  
Visiting Professor, Zayed University, UAE, 2006-07.  
Professor, School of Health Management and Policy, W.P. Carey School of Business, Arizona State  
University, 2002-2010.  
Professor, Department of Economics, East Carolina University, 2001-2002.  
Associate Professor, Department of Economics, East Carolina University, 1995-2001.  
Assistant Professor, Department of Economics, East Carolina University, 1989-1995.

*Administrative Positions:*

Academic Director for Public Health Programs, College of Health Solutions, Arizona State University,  
2014-2017.  
Associate Dean for Research, W. P. Carey School of Business, Arizona State University, 2006-2011.  
Director, School of Health Management and Policy, W.P. Carey School of Business, Arizona State  
University, 2006-2010.

**BOOKS**

*Beyond Schizophrenia: Living and Working with a Serious Mental Illness.* Lanham, MD: Rowman &  
Littlefield, 2016.

Reviews:

Swartz, Anna K. *Metapsychology Online Reviews.* July 2017; 21(29).  
Bota, Peter G. Shaina Fraser, Regina Groyzman. *Mental Illness.* March 2017; 9(1): 6782.  
Martin, Matt. *Family Medicine.* March 2017; 49(3).

**MONOGRAPHS**

*Workers' Compensation: Benefits, Costs and Coverage,* with Chris McLaren and Les Boden.  
Washington: National Academy of Social Insurance, 2018.  
*Workers' Compensation: Benefits, Costs and Coverage,* with Chris McLaren. Washington: National  
Academy of Social Insurance, 2017.

- Workers' Compensation: Benefits, Costs and Coverage*, with Chris McLaren. Washington: National Academy of Social Insurance, 2016.
- Workers' Compensation: Benefits, Costs and Coverage, 2013*, with Ishita Sengupta. Washington: National Academy of Social Insurance, 2015.
- Workers' Compensation: Benefits, Costs and Coverage, 2012*, with Ishita Sengupta and Virginia Reno. Washington: National Academy of Social Insurance, 2014.
- Workers' Compensation: Benefits, Costs and Coverage, 2011*, with Ishita Sengupta and Virginia Reno. Washington: National Academy of Social Insurance, 2013.
- Workers' Compensation: Benefits, Costs and Coverage, 2010*, with Ishita Sengupta, John C. Burton Jr. and Virginia Reno. Washington: National Academy of Social Insurance, 2012.
- The Impact of Workers' Compensation Networks on Medical Costs and Disability Payments*, with William G. Johnson and Steven C. Marcus. Boston: WCRI, 1999.

#### **ARTICLES IN REFEREED JOURNALS**

- "The Three C's of Disclosing Serious Mental Illness at Work: Control, Conditions, Costs." *Psychiatric Services*. Published on-line January 20, 2021. doi.org/10.1176/appi.ps.202000160.
- "A Hierarchy of Stigma Associated with Mental Disorders," with Chung Choe and Heonjae Song. *Journal of Mental Health Policy and Economics* 23 (June 2020): 43-54.
- "Clinical Guidance on the Identification and Management of Treatment-Resistant Schizophrenia," with John M. Kane MD, Ofer Agid MD, Oliver Howes MD, et al. *Journal of Clinical Psychiatry* 80 (March 2019): 18com12123.
- "Duration of Disability, Job Mismatch, and Employment Outcomes," with Chung Choe. *Applied Economics* 49 (February 2017): 1001-1015.
- "Revisiting the Models Used to Estimate Disability-Related Wage Discrimination," with Chung Choe. *Applied Economics* 46 (April 2014): 1393-1408.
- "Wage Discrimination against Workers with Sensory Disabilities," with Chung Choe. *Industrial Relations* 53 (January 2014): 101-124.
- "The Impact of Mental and Substance Use Disorders on Employment Transitions," with Steven C. Marcus. *Health Economics* 23 (March 2014): 332-344.
- "Disability Risk Management and Post-Injury Employment of Workers with Back Pain," with Richard J. Butler, William G. Johnson, and Pierre Côté. *Risk Management and Insurance Review* 15 (Spring 2012): 35-55.
- "Job Loss Discrimination and Former Substance Use Disorders," with Steven C. Marcus and Jeffrey DeSimone. *Drug and Alcohol Dependence*. 110 (July 2010): 1-7.
- "Post-Injury Work Incentives Revisited," with Ju-Chin Huang and Karen Smith Conway. *Southern Economic Journal*. 76 (July 2009): 47-66.
- "Patterns of Sick-Leave and Health Outcomes in Injured Workers with Back Pain," with Pierre Côté, John Frank, William G. Johnson, and Richard J. Butler. *European Spine Journal* 17 (April 2008): 484-493.
- "Self-Reported Severity Measures as Predictors of Return-to-Work Outcomes for Occupational Back Pain," with Richard J. Butler, Pierre Côté and William G. Johnson. *Journal of Occupational Rehabilitation* 17 (December 2007): 683-700.
- "Labor Market Outcomes of Persons with Mental Disorders," with Steven C. Marcus. *Industrial*

- Relations* 46 (July 2007): 481-510.
- "Does Network Care Prolong Work Absences?" with William G. Johnson and Tricia J. Johnson. *Industrial Relations* 45 (July 2006): 348-376.
- "The Effects of Occupational Injuries After Returns to Work: Work Absences and Losses of On-the-Job Productivity," with Richard J. Butler and William G. Johnson. *Journal of Risk and Insurance* 73 (June 2006): 309-334.
- "Perceived and Measured Stigma among Workers with Serious Mental Disorders," with Steven C. Marcus. *Psychiatric Services* 57 (March 2006): 388-392.
- "Early Patterns of Care for Occupational Back Pain," with Pierre Côté and William G. Johnson. *Spine* 30;5 (2005): 581-587.
- "Effects of Provider Networks on Health Care Costs for Workers with Short-Term Injuries," with William G. Johnson and Steven C. Marcus. *Medical Care* 40 (August 2002): 686-695.
- "A Note on Job Mobility among Workers with Disabilities," with Edward J. Schumacher. *Industrial Relations* 41 (July 2002): 430-441.
- "The Effect of Worker Heterogeneity on Duration Dependence: Low Back Claims in Workers' Compensation," with Richard J. Butler and William G. Johnson. *Review of Economics and Statistics* 83 (November 2001): 708-716.
- "Cost Effectiveness Studies of Medical and Chiropractic Care for Occupational Low Back Pain: A Critical Review of the Literature," with Pierre Côté, John Frank, and William G. Johnson. *The Spine Journal* 1 (March-April 2001): 138-147.
- "A Hierarchical Theory of Occupational Segregation and Wage Discrimination," with Richard J. Butler and William G. Johnson. *Economic Inquiry* 29 (January 2001): 94-110.
- "Labor Market Discrimination against Men with Disabilities in the Year of the A.D.A.," with William G. Johnson. *Southern Economic Journal* 66 (January 2000): 548-566.
- "The Costs and Outcomes of Chiropractic and Physician Care for Workers' Compensation Back Claims," with William G. Johnson and Richard J. Butler. *Journal of Risk and Insurance* 66 (June 1999): 185-206.
- "Back Pain and Work Disability: The Need for a New Paradigm," with William G. Johnson and Richard J. Butler. *Industrial Relations* 37 (January 1998): 9-34.
- "Gender Differences in Social Security Disability Decisions." *Journal of Disability Policy Studies* 8 (1997): 25-50.
- "The Error of Using Returns to Work to Measure the Outcomes of Health Care," with William G. Johnson and Richard J. Butler. *American Journal of Industrial Medicine* 29 (June 1996): 632-641.
- "Why Is the Treatment of Work-Related Injuries So Costly? New Evidence from California," with William G. Johnson and John F. Burton, Jr. *Inquiry* 33 (Spring 1996): 53-65.
- "The Employment Effects of Wage Discrimination against Black Men," with William G. Johnson. *Industrial and Labor Relations Review* 49 (January 1996): 302-316.
- "Labor Market Discrimination against Women with Disabilities," with William G. Johnson. *Industrial Relations* 34 (October 1995): 555-577.
- "Managing Work Disability: Why First Return to Work is Not a Measure of Success," with Richard J. Butler and William G. Johnson. *Industrial and Labor Relations Review* 48 (April 1995): 452-

469.

- "Gender Differences in Wage Losses from Impairments: Evidence from the SIPP," with Lester Zeager and Paul Flacco. *Journal of Human Resources* 29 (Summer 1994): 865-887.
- "Estimating Wage Discrimination against Workers with Disabilities." *Cornell Journal of Law and Public Policy* 3 (Spring 1994): 276-290.
- "Labor Market Discrimination against Men with Disabilities," with William G. Johnson. *Journal of Human Resources* 29 (Winter 1994): 1-19.
- "A Test of the Measures of Non-Discriminatory Wages Used to Study Wage Discrimination," with William G. Johnson. *Economics Letters* 39 (1992): 223-227.
- "Estimating the Employment Effects of Labor Market Discrimination," with William G. Johnson. *Review of Economics and Statistics* 74 (August 1992): 446-455.
- "Evidence on the Occupational Segregation of Women with Disabilities." *Journal of Disability Policy Studies* 2 (1991): 31-47.
- "Analysis of Racial Differences in Wage Distributions," with John A. Bishop. *Economics Letters* 37 (1991): 91-95.
- "An Asymmetric Information Theory of Labor Market Discrimination." *Southern Economic Journal* 57 (April 1991): 1148-1154.

#### **INVITED PAPERS**

- "Workplace Accommodations that Work for Persons with Mental Illness," with Rebecca M. B. White. In *Perspectives on Disability and Accommodation*. Edited by Kelly Williams-Whitt and Daphne G. Taras, pp. 115-131. Victoria, BC: National Institute of Disability Management and Research, 2010.
- "Stigma, Discrimination, and Employment Outcomes among Persons with Mental Disorders," with Steven C. Marcus. In *Work Accommodation and Retention in Mental Health*, edited by E. Sally Rogers and Izabela Schultz, pp. 53-72. New York: Springer Publishing Co., 2010.
- "Upper Extremity Disorders in the Workplace: Costs and Outcomes Beyond the First Return to Work," with Richard J. Butler. *Journal of Occupational Rehabilitation* 16 (September 2006): 303-324.
- "A Critical Review of Studies of Discrimination against Workers with Disabilities," with William G. Johnson. In *Handbook on the Economics of Discrimination*, edited by William M. Rodgers III, pp. 119-160. Northampton, MA: Edward Elgar Publishing, Inc, 2006.
- "New Estimates of Discrimination against Workers with Disabilities: The Role of Customer Interaction in the Product Market." In *Product Market Structure and Labor Market Treatment*, edited by John S. Heywood and James Peoples, pp. 125-154. Albany, NY: State University of New York Press, 2005.
- "Persons with Mental Disorders in Competitive Labor Markets: Foundations for a Research Agenda." In *Research on Employment for Persons with Severe Mental Illness, Vol. 13 Research in Community and Mental Health*, edited by William H. Fisher, pp. 107-131. Oxford: Elsevier, 2004.
- "Reducing the Costs of Work-Related Musculoskeletal Disorders: Targeting Strategies to Chronic Disability Cases." *Journal of Electromyography and Kinesiology*. 14 (February 2004): 33-41.
- "Estimating the Potential Benefits of the ADA on the Wages and Employment of Persons with Disabilities." In *Employment, Disability Policy and the Americans with Disabilities Act*, edited by Peter David Blanck, pp. 258-284. Chicago: Northwestern University Press, 2000.

- “The Effects of Impairments on Employment and Wages: Estimates from the 1984 and 1990 SIPP.” *Behavioral Sciences and the Law* 17 (1999): 7-27.
- “Dispelling the Myths about Work Disability,” with William G. Johnson. In *New Approaches to Disability in the Workplace*, edited by Terry Thomason, John F. Burton Jr., and Douglas E. Hyatt, pp. 39-62. Industrial Relations Research Association, 1998. Abstracted in *Labor Law Journal* 49 (September 1998): 1177-78.
- "Can the ADA Achieve Its Employment Goals?" *Annals of the American Academy of Political and Social Science*, 549 (January 1997): 37-52.
- "First Spells of Work Absences among Ontario Workers," with Richard J. Butler and William G. Johnson. In *Research in Canadian Workers' Compensation*, edited by Richard P. Chaykowski and Terry Thomason, pp. 72-84. Kingston, Ontario: IRC Press, 1995.
- "The Sources of Employment Discrimination: Prejudice or Poor Information," with William G. Johnson. In *Advances in Employment Issues*, edited by David Saunders, pp. 163-179. Greenwich, CT: JAI Press, 1994.
- "The Americans with Disabilities Act: Will It Make a Difference?" with William G. Johnson. In "Symposium on Disability Policy," edited by Sara D. Watson and David Pfeiffer. *Policy Studies Journal* 21 (Winter 1993): 775-788. Excerpted in *In The Mainstream* (May/June 1993): 8-11.

#### **OTHER PUBLICATIONS**

- “Can Workers’ Compensation Health Care Costs Be Controlled by Managed Care?” with William G. Johnson. *Managed Care Interface* 15 (February 2002): 67-72.
- "The Excess Costs of Health Care for Work-Related Injuries," with William G. Johnson, Steven C. Marcus, and John F. Burton Jr. In *1996 Workers' Compensation Yearbook*, pp. 179-182. Edited by John F. Burton, Jr. and Timothy P. Schmidle. Horsham, PA: LRP Publications, 1995.
- Review of *Unemployment Insurance in the United States*, by Saul J. Blaustein. *Disability Studies Quarterly* 14 (Summer 1994): 39-40.
- "Wage Losses and Benefits in Ontario Workers' Compensation." *Labor Law Journal* 41 (August 1990): 540-545.
- "Labor Market Discrimination: An Asymmetric Information Theory and New Empirical Estimates." In *IRRA Proceedings of the Forty-first Annual Meeting*, pp. 495-501. Edited by Barbara B. Dennis. Madison, WI: Industrial Relations Research Association, 1989.

#### **WORK IN PROGRESS**

- “Worker Perspectives on Workplace Disclosure of Serious Mental Illness and their Employer’s Response,” with Rebecca M.B. White and Xuesong Cang.
- “Workplace Disclosure of Serious Mental Illness: Theory and Evidence,” with Steven C. Marcus and Allan C. DeSerpa.
- “Cost-Effectiveness of Peer Navigators in a Behavioral Weight Loss Intervention for African-Americans with Serious Mental Illness,” with Patrick Corrigan.

#### **SELECTED PRESENTATIONS**

- “The Three C’s of Disclosing Serious Mental Illness at Work: Control, Conditions, Costs.” Presented at The Society for Industrial and Organizational Psychology Annual Conference: A Virtual Event, April 2021.

- “Disclosing Serious Mental Illness in the Workplace.” Presented at the Mental Health Services Research Conference, sponsored by NIMH Services Research and Clinical Epidemiology Branch. Washington, August 2, 2018.
- “Job Matching for Workers with Psychiatric Disabilities.” Presented at the Work, Stress, and Health Symposium 2017,” sponsored by the National Institute for Occupational Safety and Health and the American Psychiatric Association. Minneapolis, June 8, 2017.
- “Homeless and Mentally Ill,” Presented to the Salinas Rotary Club. Salinas, CA, August 16, 2016.
- “Disclosure Conundrum,” Presented at the 17<sup>th</sup> Annual Summer Institute of the Center for Applied Behavioral Health Policy, Arizona State University. Sedona AZ, July 19, 2016.
- “Onset of Disability, Job Matching, and Employment Outcomes.” Presented at the Annual Meetings of the Southern Economic Association, Atlanta, November 22, 2014.
- “New Estimates of Disability-Related Wage Discrimination with Controls for Job Demands.” Presented at the 4<sup>th</sup> Biennial Conference of the American Society of Health Economists, Minneapolis, June 14, 2012.
- "The Effects of Mental and Substance Use Disorders on Employment Transitions." Presented at the 10th Workshop on Costs and Assessment in Psychiatry: Mental Health Policy and Economics, Venice, March 26, 2011.
- "Labor Market Discrimination Against Workers with Mental Disorders." Presented at CEPS/INSTEAD, Luxembourg, June 4, 2010.
- "Health Reform: A Trillion Reasons Why You Should Care." Presented to Scottsdale Chamber of Commerce, Scottsdale AZ, March 5, 2010.
- “The Voice of Public Health in a Troubled Economy,” keynote delivered at annual meetings of Arizona Public Health Association, Phoenix AZ, September 9, 2009.
- "Perceived vs. Measured Stigma against Persons with Mental Disorders," presented at the 4<sup>th</sup> Annual Stigma Conference, London, January 22, 2009.
- "Gender Discrimination and the Salaries of Operating Room Managers," presented at the 2<sup>nd</sup> Biennial Meeting of American Society of Health Economists, Durham NC, June 23, 2008.
- "Using the NESARC to Estimate Labor Market Discrimination," presented at National Institute on Drug and Alcohol Abuse NESARC Data Users' Conference, Washington, March 4, 2008.
- “Upper Extremity Disorders in the Workplace: Costs and Outcomes beyond the First Return to Work,” presented at American Public Health Association Annual Meeting and Exposition, Boston, November 8, 2006.
- “Perceived vs. Measured Stigma against Workers with Mental Illness,” keynote address presented at Mental Health Association of Arizona 19<sup>th</sup> Annual Seeds of Success Symposium, Phoenix, October 3, 2006.
- “Labor Market Outcomes of Persons with Mental Disorders,” presented at the 1<sup>st</sup> Biennial Meetings of the American Society of Health Economists, Madison, June 14, 2006.
- “Workplace Accommodations that Work for Workers with Mental Disorders,” presented at the American Public Health Association Annual Meeting and Exposition, Philadelphia, December 14, 2005.
- “The Course of Occupational Back Pain: Looking beyond the First Return to Work,” presented at the Twelfth Congress of the International Commission on Occupational Health Scientific Committee, Modena Italy, October 14, 2004.

- “Labor Market Discrimination against Persons with Mental Disorders,” presented at the American Public Health Association Meetings, San Francisco, November 18, 2003.
- “Dispelling the Myths about Work Disability,” presented at the Social Security Administration Policy Education Seminar sponsored by the National Academy of Social Insurance, Baltimore, February 19, 1999.
- "A Hierarchical Theory of Occupational Segregation and Wage Discrimination," presented at the American Economic Association Meetings, New Orleans, January 7, 1997.
- "A Cost Comparison of Chiropractic and Physician Care for Work-Related Back Injuries," presented at International Health Economics Association Inaugural Conference, Vancouver, May 23, 1996.
- "Physician Career Decisions: The Pathways to Practice," presented at the Sixth Annual Health Economics Conference, University of Michigan, June 23, 1995.
- "Labor Market Discrimination against Men with Disabilities: Estimates from the 1990 SIPP," presented at the American Economic Association Meetings, Boston, January 4, 1994.
- "Estimates of the Employment Effects of Wage Discrimination against Nonwhites and Females," presented at the American Economic Association Meetings, Atlanta, December 28, 1989.

## **SPONSORED RESEARCH**

### **Principal investigator:**

- “Disclosure of Serious Mental Illness in the Workplace.” National Institute of Mental Health. \$2,029,215. (2017-2022) Administrative Supplement \$261,084 (2020-2022)
- "Labor Market Discrimination and Substance Use Disorders." National Institute of Drug and Alcohol Abuse. \$135,169. (2007-2010)
- “Persons with Mental Disorders in the Labor Market.” National Institute of Mental Health. \$149,584. (2003-2005).
- "Post-Injury Employment among Ontario Construction Workers." Center to Protect Workers' Rights (1996-1997).
- "Determinants of Successful Work Outcomes for Workers with Permanent Disabilities: A Study of Workers' Compensation Claims from Ontario Canada." Canadian Studies Research Grant (1995-1996).
- "The Employment Effects of Comparable Worth in Ontario." Canadian Studies Faculty Research Grant (1992-93).
- "Labor Market Discrimination against Handicapped Persons." Dissertation grant, Department of Labor, Bureau of Labor Management Relations and Cooperative Programs (1988-1989).

### **Co-investigator:**

- “Peer Navigators for the Health and Wellness of People with Psychiatric Disabilities.” \$37,795. National Institute on Disability, Independent Living, and Rehabilitation Research - Subcontract from Illinois Institute of Technology (2020-2025).
- “Promoting Health Lifestyle Behaviors to Address Obesity-Related Complications of African-Americans with Severe Mental Illness.” \$41,857. National Institute of Mental Health - Subcontract from Illinois Institute of Technology (2016-2021).
- “Adherence and Empowerment: Service Participation and Meaningful Outcomes.” \$91,256. National Institute of Mental Health - Subcontract from Illinois Institute of Technology (2012-2013).

- “Pilot Study for Competitive Employment among Persons with Serious Mental Illness,” with Steven C. Marcus (Penn). National Consortium on Stigma and Empowerment, Illinois Institute of Technology (\$40,000); Leonard Davis Institute of Health Economics, University of Pennsylvania (\$20,000); University Research Foundation Award, Office of the Vice Provost for Research, University of Pennsylvania (\$50,000). (2012-2014)
- “The Americans with Disabilities Act and the Labor Market Experience of Workers with Disabilities: Evidence from the Survey of Income and Program Participation,” Northwestern/University of Chicago Joint Center for Poverty Research. (1999-2000).
- “A Prospective Study of the Cost Effectiveness of Alternative Methods of Care for Back Pain.” National Chiropractic Malpractice Insurance Corporation. (1998-2002)
- “The Effect of Health Care Networks on the Costs and Outcomes of Work-Related Injuries.” Workers’ Compensation Research Institute. (1997-1999).
- "The Excess Costs of Health Care for Work-Related Injuries." Zenith National Insurance Corp. (1994-1996).
- "Wage Losses and Benefits under Bill 162." Workers' Compensation Board of Ontario (1989-1990).
- "Labor Market Discrimination against Handicapped Persons." National Institute for Disability and Rehabilitation Research (1988-1990).

## **PROFESSIONAL ACTIVITIES**

### *Member/Participant*

- National Mental Health Advisory Council, National Institute of Mental Health, 2019-present.
- Chair, National Academy of Social Insurance Study Panel on National Data on Workers’ Compensation, 2012-2018.
- Steering Committee for “Building the 21<sup>st</sup> Century Health Administration Curriculum,” Harvard Business School, 2011-2012.
- Expert Advisory Panel, Dubai Executive Council Health Insurance Committee, UAE, 2007-2008.
- External Panel of Experts for the Cornell University Employment Policy Rehabilitation Research and Training Center, funded by the U.S. Department of Education National Institute on Disability and Rehabilitation Research, 2005-2010.
- National Academy of Social Insurance (NASI), 2003-present.
- Study Panel on National Data on Workers’ Compensation, 2004-present.
- Obermann Center Faculty Research Seminar on “Employment, Disability Policy and the Americans with Disabilities Act,” University of Iowa, June 10-26, 1997.
- Primary Care and Mental Health Care Product Line Planning Meeting, Atlanta Network, Department of Veterans Affairs (June 19-20, 1996).
- Economics Research Network: Center to Protect Workers' Rights (1995-1999).
- Expert Meeting on Workers' Compensation Issues: Agency for Health Care Policy and Research (1995).

### **Referee:**

*American Journal of Industrial Medicine, Complementary Health Practice Review, Contemporary Economic Policy, Economic Inquiry, European Journal of Pain, Health Economics, Industrial and Labor Relations Review, Industrial Relations, Journal of Economics and Finance, Journal of Economic Inequality, Journal of Empirical Legal Studies, Journal of Disability Policy Studies, Journal of Health Economics, Journal of Human Resources, Journal of Labor Economics, Journal of Mental Health Policy and Economics, Journal of Occupational and Environmental Medicine, Journal of Occupational Rehabilitation, Journal of Risk and Insurance, Medical Care, Review of Economics and Statistics, Rheumatology, Southern Economic Journal,*

**Reviewer:**

Millbank Memorial Fund; McGraw Hill, Inc.; National Science Foundation; Social Sciences and Humanities Research Council of Canada; St. Martin's Press, Inc.; Workers' Compensation Research Institute; W.E. Upjohn Institute; Workplace Safety and Insurance Board Research Advisory Council, Ontario; National Academy of Social Insurance; Canadian Institutes of Health Research; National Institute for Disability and Rehabilitation Research, Agency for Healthcare Research and Quality.

**Consulting:**

Lundbeck LLC. Cost-effectiveness of AF53700, pipeline pharmaceutical product for treatment-resistant schizophrenia. (2016-18)

Evaluation of Americorp/Los Ancianos Project, Area Agency on Aging, Phoenix AZ, 2011-2012.

Expert Witness, Jantz vs. Astrue, Social Security Administration, 2008.

"Review of Physician Outcome Measurement Analysis," with William Lohman, MD. Provider Outcome Project: Ohio Board of Workers' Compensation. 2004.

"Gender Differences in Social Security Disability Decisions," General Accounting Office (1993-1994).

**HONORS AND AWARDS**

2019 Huizingh Outstanding Undergraduate Teacher Award, W. P. Carey School of Business

2013 Best Feature Article, "Disability Risk Management and Post-Injury Employment of Workers with Back Pain," *Risk Management and Insurance Review*

2000 Distinguished Professor for Teaching, University of North Carolina Board of Governors

1993 East Carolina University College of Arts and Sciences Research Award

1992 East Carolina University Alumni Award for Excellence in Teaching

1989 Phi Kappa Phi National Honorary Society

**MASTERS PAPERS SUPERVISED** (*last 5 years*)

Christy Oberholtzer, "First 5 Fresno County Breastfeeding Efforts Needs Assessment" MPH (September 2019)

Justin Huang, "Rebuild Nepal Photo-voice Project" MPH (May 2018)

Sara Rogers, "Utilization of Preventive Health Services among Refugee Women in Maricopa County" MPH (February 2018)

Pallavi Jugale "Building an Arizona Oral Health Coalition" MPH (December 2016)

Indie Lewis, "Improving the Health Education Curriculum in Arizona High Schools" MPH (May 2016)

Sakshi Parasher, "Disease Dynamics of PKDL in Bihar" MPH (May 2016)

**PHD COMMITTEES**

Erica Edwards, "Federalization and Privatization of U.S. Disability Policy," Public Administration and Policy, College of Public Affairs, Arizona State University, May 2015.

Jill Jamison Rissi, "Deliberative Democracy at Work: How Dialogue Structures Policy Preferences for Health System Reform," Public Administration and Policy, College of Public Affairs, Arizona State University, May 2008.

Marianne LeGreco, "Institutionalized Eating." Hugh Downs School of Human Communication, Arizona State University, July 2007.

Tricia J. Johnson, "The Economics of Information in the Health Care Market: Managed Care and Utilization Constraints." W. P. Carey School of Business, Arizona State University. December 2002.