James H. Moore, Clinical Associate Professor

Department of Management & Entrepreneurship

W. P. Carey School of Business (480) 965-3230 office

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**Education**

2003 Ph.D. in Business, from the University of Illinois at Urbana-Champaign.  
Dissertation Title: The Effect of Governance Form upon Adaptation during Times of Environmental Turbulence. Committee members: Matthew S. Kraatz (Chair), Joseph P. Broschak, Huseyin Leblebici, and Joseph Mahoney.

1989 M.B.A. in Business Administration, Arizona State University

1987 Juris Doctor, Arizona State University

1983 B.S. in Psychology, Arizona State University

1983 B.S. in Zoology, Arizona State University

**Publications**

Moore, James H., and Matthew S. Kraatz, (2011) “Governance Form and Organizational Adaptation: Lessons from the Savings and Loan Industry in the 1980s”. Organization Science, 22(4) July-August: 850-868.

Kraatz, Matthew S., and James H. Moore, (2002) “Executive Migration and Institutional Change,” Academy of Management Journal, 45: 120-143.

**Presentations and Published Proceedings**

Andreas Schwab, Yves Damoiseau, James Moore & Thongchai Srivardhana (2007) “Managerial Turnover and Tie Dissolution: Moderating Effects of Relationship Dependence and Tenure.” Presented at the Annual Meeting of the Academy of Management, Philadelphia, PA.

Schneiberg, Marc, Adam Goldstein, Matt Kraatz, and James Moore. (2007) “Embracing Market Liberalism? Community Embeddedness and Mutual Savings and Loan Conversions to Stock Company Form.” Presented at the 23rd Annual Conference for the European Group for Organization Studies (EGOS), Vienna Austria.

Schneiberg, Marc, Adam Goldstein, Matt Kraatz, and James Moore. (2007) “Embracing Market Liberalism? Community Embeddedness and Mutual Savings and Loan Conversions to Stock Company Form.” Presented at the 19th Annual Meeting for the Society for the Advancement for Socio-Economics (SASE), Copenhagen Denmark.

Moore, James, and Matt Kraatz (2007) “Governance Form and Organizational Adaptation: Lessons from the Savings and Loan Industry in the 80s.” Paper invited to be presented at a Conference for the Organization Science Special Issue on Strategic Renewal, March 24-25, 2007, Chicago, IL.

Moore, James H., and Yves Damoiseau. (2006) Service Providers and the Diffusion of Contested Innovations: A Theoretical Institutional Inquiry. Presented at the Annual Meeting of the Academy of Management, Atlanta, GA.

Srivardhana, Thongchai, Andreas Schwab, James H. Moore, and Yves Damoiseau (2005) “Continuation and Termination of Interorganizational Linkages with Professional Service Providers.” Presented at the Annual Meeting of the Southern Management Association, Charleston, South Carolina.

Moore, James H., and Matthew S. Kraatz (2005) “Governance Form and Organizational Adaptation: Lessons from the Savings and Loan Industry in the 80s.” Presented at the Annual Meeting of the Academy of Management, Honolulu, Hawaii.

Schwab, Andreas, Yves Damoiseau, James H. Moore, and Thongchai Srivardhana (2005) “Performance and Learning Implications of Partial Outsourcing.” Presented at the Annual Meeting of the Academy of Management, Honolulu, Hawaii.

Moore, James H., and Matthew S. Kraatz, (2000) “Shared Law Firms and the Diffusion of Competitive Practices within the Illinois Savings and Loan Industry during Deregulation of the 1980s.” Presented at the Annual Meeting of the Academy of Management, Washington, DC.

Kraatz, Matthew S., and James H. Moore (1998) “Executive Migration and Institutional Change.” Presented at the Annual Meeting of the Academy of Management, San Diego, CA. Conference Proceedings Paper.

Moore, James H., (1998) “Transaction Costs, Trust and Property Rights as Determinants of Organizational, Industrial and Technological Change: A Case Study in the Life Sciences Sector.” Presented at the Food and Agricultural Marketing Consortium Research Conference "Economic and Policy Implications of Structural Realignment in Food and Ag Markets, Park City, UT, July/August, 1998. Conference Proceedings Paper.

**Academic Service**

Barrett Faculty Honors Advisor for Department of Management & Entrepreneurship, 2012 – present. Chair or second reader for many Barrett Honors Thesis Projects.

Annual Volunteer Faculty Member for W. P. Carey’s Leaders Academy session at Camp Carey (freshmen welcome/orientation). Every year I lead teams of incoming freshman through communication exercises and I judge team business competition presentations, 2014-2019

Arizona State University Faculty Senate, 2016 – 2019  
Senate Online Education Task Force (chair), 2017-2018  
Senate Student-Faculty Policy Committee, 2016-2017.

Department of Management & Entrepreneurship, Scholarship Committee, 2012 – 2018.

Associate Department Chair and Undergraduate Program Coordinator  
Department of Management, W. P. Carey School of Business, 2010 – 2015.

Representative from the W. P. Carey School of Business on Curriculum and Academic Programs Committee (CAPC) for Arizona State University, 2010 – 2012.

Representative from the Department of Management for the W. P. Carey Undergraduate Committee, 2011 – 2015.

E.J. Ourso College of Business Curriculum Committee,   
Representative from the Rucks Department of Management   
Member of committee from 2003 – 2008, Chair of committee 2005-2006.

Member of several faculty search committees within the Rucks Department of Management

Member of the doctoral education committee within the Rucks Department of Management

**Doctoral committees**

Warren Byabashaija: Chair of committee  
*New Firm Emergence: The Significance of Embeddedness and Bootstrapping to Performance of Nascent Entrepreneurial Activities*  
Final defense fall 2007

Thongchai “Toby” Srivardhana: Chair of committee  
*Multiple Dimensions of the Interfirm Network:  
The Critical Sources of Product Innovation in the Biopharmaceutical Industry*Final defense spring 2006

John James Cater: Member of committee  
*Stepping out of the Shadow:   
The Leadership Qualities of Successors in Family Businesses*Final defense spring 2006

Luke Cashen: Member of committee  
*Governance Structures in the Post Asset Restructuring Period:   
Responses by Boards of Directors and Top Managers to Institutional Pressures*Final defense fall 2005

**Outside Service & Work**

The Aluminum Nation, 2014 – present  
Director, Founder & Organizer

Thunderbird Amateur Radio Club, 2011 – present  
Board of Directors, Member-at-Large, 2013 – 2016  
Audit Committee, 2013-2016

Boy Scouts of America, 2006 – 2017  
During this entire time I continually held leadership positions with the pack/troop ranging from Den Leader to Scout Master. I attended classes on leadership, wilderness first aid, CPR, youth protection, leave no trace… and, in turn, taught this material to our other adult leaders and boys. I served on numerous Eagle Scout Boards of Review. I was an adult leader for many lengthy troop hikes including the Grand Canyon, Yosemite National Park and the Philmont Scout Ranch.

Girl Scouts of America, 2006 – 2017  
I was a registered leader with the Girl Scouts of America including two years as the Cookie Dad for the troop.

**Teaching**

2008-Present Clinical Associate Professor, Department of Management & Entrepreneurship,   
W.P. Carey School of Business, Arizona State University  
MGT 300 Principles of Management (ground & online)  
MGT 320 Organizational Behavior  
MGT 380 Management & Strategy for Nonmajors (ground & online)  
MGT 400 Cross Cultural Management  
MGT 450 Consulting Projects  
MGT 459 International Management  
MGT 460 Strategic Management  
MGT 493 Honors Thesis  
MGT 589 Strategic Management (MBA-online)  
GLB 301 Business in the Global Environment  
GLB 401 Global Business Integration  
WPC 470 Business Administration Capstone (ground & online)  
WPC 480 Capstone Course (ground & online)

2003-2008 Assistant Professor, Rucks Department of Management,   
E.J. Ourso College of Business, Louisiana State University  
MGT 3830 Strategically Managing Organizations (undergraduate)  
MGT 7800 Special Topics in Strategy (doctoral seminar)  
BADM 7070 Human Behavior, Decision Making & Change in Organizations (MBA)

2002-2003 Instructor, Rucks Department of Management,   
E.J. Ourso College of Business, Louisiana State University  
MGT 3830 Strategically Managing Organizations (undergraduate)

1997-2002 Instructor, Department of Business Administration,   
University of Illinois at Urbana-Champaign  
BADM 210: Introduction to Management (undergraduate & correspondence)   
BADM 389: Strategic Management / Business Policy (undergraduate)

Designated as a Business Strategy Game Online Hall of Fame Master Professor Fall 2006

**Classes taken**

2019 \* ACUE (Association of College and University Educators)   
Certificate in Effective College Instruction (September 2019)  
\* ASU Online   
Certificate of Completion – Master Class for Teaching Online (November 2019)  
\* Yellowdig, Certificate of Training (October 2019)

2018 \* ASU Online, Kung Fu Canvas  
\* ACUE (Association of College and University Educators) Effective Teaching Practices  
\* CITI (Collaborative Institutional Training Initiative) IRB Human Research (to instruct and oversee my students in Barrett Honors Thesis Projects)

2017 ASU Online, Master Class for Teaching Online