Amy J. Hillman

January 2021

Arizona State University, Department of Management, Tempe, AZ 85287 USA

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**PROFESSIONAL EXPERIENCE**

* Editor, *Academy of Management Review*, July 2008-December 2011.
* Associate Editor, *Academy of Management Journal* July 2004-December 2007.

Academic Appointments

* Dean, Arizona State University, W. P. Carey School of Business, 2013-2020.
* Charles J. Robel Dean, 2018-2020.
* Executive Dean, Arizona State University, W. P. Carey School of Business, 2009- 2013.
* Chair, Department of Management, 2007-2010.
* Rusty Lyon Chair of Strategy, 2010- Present.
* Jerry and Mary Anne Chapman Professor of Business, 2006-2010.
* Dean’s Council of 100 Distinguished Scholar 2004-2007
* Professor, Arizona State University, W. P. Carey School of Business, Department of Management, Tempe, AZ. 2001- Present. Associate 2001, Professor 2006.
* Assistant Professor, University of Western Ontario, Richard Ivey School of Business, London, ON, Canada. 1999-2001.
* Assistant Professor, Michigan State University, Eli Broad College of Business, Department of Management, East Lansing, MI. 1996-1999.
* Guest Professor, Johannes Kepler University, Institute for International Management, Linz, Austria. Summers 1996-1999.
* Instructor, Texas A&M University, Department of Management, College Station, TX. 1993-1996.
* Instructor, Trinity University, Department of Business Administration, San Antonio, TX. 1994.

**EDUCATION**

PhD Texas A&M University, College Station, TX. Strategic Management and Business and Public Policy. Minors: Statistics and Political Science, 1996.

MBA University of the Incarnate Word, San Antonio, TX. 1991.

BA Trinity University, San Antonio, TX. Political Science. 1987.

**AWARDS & GRANTS**

**Research Awards & Grants:**

* Elected Fellow of the Strategic Management Society, 2020.
* Elected to Executive Committee, Academy of Management, 2019-Present. Will be President in 2023.
* Academy of Management Distinguished Educator Award (only one), 2018.
* Founding Fellow, International Corporate Governance Society, 2014
* Elected Fellow of the Academy of Management, 2014
* Finalist, *Journal of Management* Scholarly Impact Award, 2014
* Rusty Lyon Chair of Strategy, ASU 2010- Present
* Max D. Richards Distinguished Speaker, Penn State University, 2010
* Outstanding Graduate Alumni, Mays School of Business, Texas A&M University, 2008
* Jerry & Mary Ann Chapman Professor of Management, ASU 2006
* Dean’s Council of 100 Distinguished Scholar, Arizona State University, 2004.
* Outstanding Reviewer *Strategic Management Journal*, 2007.
* Outstanding Reviewer *Academy of Management Journal*. 2020, 2015, 2004, 2003, 2001.
* Outstanding Reviewer BPS Division, Academy of Management, 2006, 2005, 2004, 2003, 2002, 2000, 1999, 1995.
* Outstanding Reviewer SIM Division, Academy of Management. 2006, 2004, 2003, 2002.
* IABS Best Paper of 2005, Awarded by IABS membership, 2006
* Best Paper Nominee, SIM Division, Academy of Management, 2006.
* Lincoln Center for Ethics Grant, Arizona State University, Summer 2003.
* J.J. Wettlaufer Research Fellow, University of Western Ontario. 2000-2001.
* Best Paper Nominee, Strategic Management Society Conference. 1999.
* Sloan Foundation Grant, “Redefining the Corporation” 1997.
* George Kunze Prize for Outstanding Graduate Research, Texas A&M University, 1996.
* Research Stipend, Center for International Business Education and Research, Texas A&M University, 1995 & 1996.
* Scholarship Recipient Women’s Faculty Network, Texas A&M University. 1995.

**Teaching Awards:**

Arizona State University

* John W. Teets Teaching Award for Outstanding Graduate Instructor 2008
* Outstanding Teaching Award, MBA & Masters 2008
* Outstanding Professor Award, Doctoral Program 2008
* Outstanding Professor Award, MBA for Executives 2002.

University of Western Ontario

* 1 of 5 University-Wide Nominees, University Student Council Award for Excellence in Undergraduate Teaching. 2001
* University Student Council Teaching Award of Excellence, And Dean’s Commendation for MBA Teaching. 2000.

Michigan State University

* MBA Teaching Excellence Award. 1999.
* Voted One of Most Popular Professors, Business Week’s Ranking of MBA Program Faculty. 1998.
* MBA Course voted “Most valuable” by recent graduates. 1997.

Texas A&M University

* Outstanding Graduate Assistant Teaching Award Association of Former Students. 1996.

**Professional Recognition:**

* Phoenix Business Journal, Most Admired Leader, 2020
* In Business, Woman of Achievement, 2019

**RESEARCH**

**Research Interests**

How linkages between firms and external contingencies improve financial performance, boards of directors, corporate political strategies.

**Publications**

Tasheva, S. & Hillman, A. 2019. Integrating diversity at different levels: Multi-level human capital, social capital, and demographic diversity and their implications for team effectiveness, *Academy of Management Review*. 44: 746-765.

Howard, M., Withers, M., Carnes, C. & Hillman, A. 2016. Friends or strangers? It all depends on context: A replication and extension of Beckman, Haunschild and Phillips (2004). *Strategic Management Journal*, 37: 2222-2234.

Sun, P., Hu, H. & Hillman, A. 2016. The dark side of board political capital: Enabling blockholder rent appropriation in emerging economies. *Academy of Management Journal*, 59: 1-22.

Zhu, H.D., Shen, W. & Hillman, A. 2014. Recategorization: New directors who have different backgrounds from incumbents and their subsequent positions on boards. *Administrative Science Quarterly*, 59: 240-270.

Withers, M., Corley, K. & Hillman, A. 2012. Stay or leave? Director identities and voluntary exit from the board during organizational crisis. *Organization Science,* 23: 835-850.

Withers, M., Cannella, A., & Hillman, A. 2012. A multidisciplinary review of the director selection literature. *Journal of Management*, 38: 243-277.

Hillman, A., Shropshire, C., Certo, T. Dalton, C. & Dalton, D. 2011. What I like about you: Director characteristics and shareholder approval. *Organization Science*, 22: 675-688. Also published in, *2008 Best Paper Proceedings Academy of Management*.

Haynes, K. & Hillman, A. 2010. The effect of board capital and CEO power on strategic resource allocation. *Strategic Management Journal*, 31: 1145-1163.

Hillman, A., Withers, M. & Collins, B. 2009. Resource dependence theory: A review. *Journal of Management*, 35: 1404-1427. Finalist, Scholarly Impact Award, 2014.

Lester, R., Hillman, A., Cannella, A. & Zardkoohi, A. 2008. Former government officials as outside directors: The role of human and social capital. *Academy of Management Journal*, 51: 999-1013.

Hillman, A., Nicholson, G. & Shropshire, C. 2008. Directors’ Multiple identities, identification and board monitoring and resource provision. *Organization Science,* 19: 441-456. Also published in *2006 Academy of Management Best Paper Proceedings*.

Keim, G. & Hillman, A. 2008. Political environments and business strategy: Implications for managers. *Business Horizons*, 51:1, 47-54.

Hillman, A., Shropshire, C. & Cannella, A. 2007. Organizational predictors of women on corporate boards. *Academy of Management Journal*, 50: 941-952.

David, P., Bloom, M. & Hillman, A. 2007. Investor activism, managerial responsiveness and corporate social performance. *Strategic Management Journal*, 28: 91-100.

Shropshire, C. & Hillman, A. 2006. A longitudinal examination of significant change in stakeholder management. *Business & Society*, 46: 63-87. Also in *2006 Academy of Management Best Paper Proceedings*.

Hillman, A. & Wan, W. 2005. The determinants of MNE subsidiaries’ political strategies: Evidence of institutional duality. *Journal of International Business Studies*, 36: 322-340.

Wan, W. & Hillman, A. 2005. One of these things is not like the other: What contributes to dissimilarity among MNE subsidiaries’ political strategies? *Management International Review*.

Hillman, A. 2005. Politicians on the board: Do connections affect the bottom line? *Journal of Management*, 31: 464-481.

Bonardi, J., Hillman, A. & Keim, G. 2005. The attractiveness of political markets: Implications for firm strategy. *Academy of Management Review*, 30: 397-413.

Hillman, A., Keim, G., & Schuler, D. 2004. Corporate political strategies: A review and research agenda. *Journal of Management*, 30: 837-857.

Hillman, A. 2003. Determinants of political strategies in U.S. multinationals. *Business & Society*. 42: 455-484.

Hillman, A. & Dalziel, T. 2003. Boards of directors and firm performance: Integrating agency and resource-dependence perspectives. *Academy of Management Review*. 28: 383-396.

Lynall, M., Golden, B. & Hillman, A. 2003. Board composition from adolescence to maturity: A multi-theoretic view. *Academy of Management Review*. 28: 416-431.

Hillman, A., Cannella, A. & Harris, I. 2002. Women and racial minorities in the boardroom: How do directors differ? *Journal of Management*.28: 747-763.

Hillman, A. 2002. Public affairs, issue management and political strategy: Methodological approaches that count- A different view. *Journal of Public Affairs*. 1: 356-361.

Luce, R., Barber, A. & Hillman, A. 2001. Good deeds and misdeeds: A mediated model of the effect of corporate social performance on organizational attractiveness. *Business & Society*, 40: 397-415.

Hillman, A., Keim, G., & Luce, R. 2001. Board composition and stakeholder performance: Do stakeholder directors make a difference? *Business & Society.* 40: 295-314.

Hillman, A. & Keim, G. 2001. Stakeholder management, social issues, and financial performance: What’s the bottom line? *Strategic Management Journal.* 22: 125-139.

Bellinger, L. & Hillman. A. 2000. Does tolerance lead to better partnering? The relationship between diversity management and M&A success. *Business & Society*, 39: 323-337.

Shaffer, B. & Hillman, A. 2000. The development of business-government

strategies in diversified firms. *Strategic Management Journal*. 21: 175-190.

Hillman, A., Cannella, A., & Paetzold, R. 2000. The resource dependence role of corporate directors: Strategic adaptation of board composition in response to environmental change. *Journal of Management Studies*, 37(2): 235-255. Reprinted in *Theories of Corporate Governance: The Philosophical Foundations of Corporate Governance* (2004), edited by Thomas Clarke, London: Routledge, pp. 138-148.

Hillman, A. & Hitt, M. 1999. Corporate political strategy formulation: A model of approach, participation, and strategy decisions. *Academy of Management Review,* 24: 825-842*.*

Hillman, A., Zardkoohi, A., & Bierman, L. 1999. Corporate political strategies and firm performance: An indication of firm-specific benefits from personal service in the U.S. government. *Strategic Management Journal,* 20: 67-82.

Hillman, A. & Keim, G. 1995. International variation in the business-government interface: institutional and organizational considerations. *Academy of Management Review,* 20: 193-214.

**Teaching Cases Published**

*Bonny Doon Vineyards*. (A. Hillman, K. Glasgow, & G. Keim)

Ivey Case #9B00A018, Teaching Note #8B00A18.

Also published in:

* Crossan, M., Fry, N. & White, R. *Strategic Management: A Canadian Casebook*, 6th Edition” Pearson Education Publishing.

*Governance at Good Hands Healthcare (A), (B), (C), and (D)* (A. Hillman & M. Seymann) Ivey Case #9B04M019-22, Teaching Note #8B04M19.

 Also published in:

* Beamish, P. *Cases in Strategic Management*, 8th Edition, McGraw-Hill Ryerson, 2006.

*Governance from Scratch: The Pepsi Bottling Group IPO.* (A. Hillman)

 Also published in:

* Beamish, P. *Cases in Strategic Management*, 8th Edition, McGraw-Hill Ryerson, 2006.

*Luxury Brands within the Richemont Group: Cooperation & Competition* (S. Walker & A. Hillman) Ivey Case # 9B01M030, Teaching Note #8B01M30

*Napster: Catalyst for a New Industry or Just Another Dot.com?* (M. Slinger & A. Hillman) Ivey Case # 9B01M016, Teaching Note #8B01M16

Also published in:

* *Ivey Business Journal*, January/February, 2002.
* Petracca, M. & Sorapure, M. 2003. *Common Culture: Reading and Writing about American Pop Culture, 4th Edition*. Prentice Hall: Upper Saddle River, NJ.

*Strategic Direction at Quack.com* (B. Shomair, K. Hardy & A. Hillman). Ivey Case #9B02A003 and #9B02A004, Teaching Note #8B02A003. Also published in: Schann, J-P. & Kelly, M. 2006. *Cases in Alliance Management*. Sage.

*The Wall Street Journal: Print versus Interactive*. (A. Hillman) Ivey Case #9A99M030, Teaching Note #8A99M30.

Also Published in:

* Beamish, P. *Cases in Strategic Management*, 8th Edition, McGraw-Hill Ryerson, 2006.
* Pearce, J. & Robinson, R. 2002. *Strategy Formulation, Implementation and Control*, 8th Edition, McGraw-Hill/Irwin.
* Hitt, M., Ireland, D. & Hoskisson, R. 2001 *Strategic Management: Competitiveness and Globalization*, 3rd edition, Southwestern Publishing.
* Crossan, M., Fry, N. & White, R. *Strategic Management: A Canadian Casebook*, 6th Edition” Pearson Education Publishing.
* *Ivey Business Journal*, July/August, 2000 pp. 44-49.

*Circling the Wagon: U-Haul International and Reputation Management* (A. Hillman & D. Lange. Ivey Case #9B16M184, Teaching note #8B16M184.

**Non-Refereed Publications**

Hillman, A. 2014. Board diversity: Unpeeling the onion. *Corporate Governance: An International Review*.

Hillman, A. 2011. What is the future of theory? *Academy of Management Review*, 36: 607-609.

Hillman, A. 2009. Editor’s Comments. *Academy of Management Review*, 34: 7-11.

Rynes, S., Hillman, A., Ireland, R., Kirkman, B., Law, K., Miller, C., Rajagopalan, N., Shapiro, D. 2005. Everything you’ve always wanted to know about AMJ (But may have been afraid to ask). *Academy of Management Journal*, 48: 732-737.

Rodriguez, P., Siegel, D., Hillman, A., & Eden, L. 2007. Three lenses on the multinational enterprise: Politics, corruption and corporate social responsibility. *Journal of International Business Studies*. (Guest editors’ introduction)

Hillman, A. 2005. Reflections on service orientations, community and professions. *Academy of Management Journal*, 48: 185-188.

Hillman, A., Cannella, A. & I. Harris. 2002. Diversity and the Board of Directors: A Link to Firm Performance. In W. Auer-Rizzi, E. Szabo & C. Innreiter-Moser (Eds.) Management in einer Welt der Globalisierung und Diversitaet:

Europaeische und nordamerikanische Sichtweisen. Stuttgart:

Schaeffer-Poeschel Verlag.

Hillman. A. 1998. Diversified boards enjoy enviable benefit of higher shareholder gains. *Bridge News*, published in 10 US Newspapers.

Hillman, A. 1996. Lobbying – How do you do it? Newssheet of *The EU Committee of the American Chamber of Commerce in Belgium*, July, 1-2.

**Peer-Reviewed Presentations**

Nielsen, S. & Hillman, A. Diversity of what? Multifaceted boards, directors, monitoring and resource provision. 2015 Annual Academy of Management Meeting.

Hillman, A., Nielsen, S. & Zattoni, A. Diversity of what? Multifaceted boards and directors. 2012 Annual Strategic Management Society Meeting.

Nicholson, G., Pugliese, A., Bezemer, P-J, & Hillman, A. Flexible director contributions to board meetings: An observational, process focused analysis. 2012 Academy of Management Annual Meeting.

Zhu, D., Shen, W. & Hillman, A. Recategorization: The selection of minority directors and their subsequent roles on boards. 2012 Academy of Management Annual Meeting.

Sikavica, K., Tuschke, A. & Hillman, A. Being an owner of feeling like one: Why equity-based compensation is only part of the picture. 2011 Strategic Management Society Annual Meeting.

Sikavica, K., Tuschke, A. & Hillman, A. CEO psychological ownership and interest alignment: Implications for corporate diversification. 2010 Academy of Management Annual Meeting.

Shropshire, C., Haynes, K. & Hillman, A. Board composition from IPO to maturity. 2009 Academy of Management Annual Meeting.

Withers, M. & Hillman, A. Director identities and the role of the board in organizational turnaround. 2008 Academy of Management Annual Meeting. *Best Paper Proceedings*.

Sikavica, K. & Hillman, A. Tell me how you feel and I’ll tell you what you own: Toward a behavioral theory of corporate ownership and shareholder activism. 2008 Academy of Management Annual Meeting. *Best Paper Proceedings*.

Hillman, A., Shropshire, C., Certo, T. Dalton, C. & Dalton, D. What I like about you: Director characteristics and shareholder approval. 2008 Academy of Management Meeting. *Best Paper Proceedings*.

Hillman, A., Lester, R. & Zardkoohi, A. Politicians on the board: Implications for firm’s non-market strategies. 2007 Strategic Management Society Meeting.

Hillman, A., Nicholson, G. & Shropshire, C. Directors’ Multiple Identities, Identification and Board Monitoring and Resource Provision. 2007 Organization Science Invited Conference on Corporate Governance, Northwestern University.

Hillman, A., Nicholson, G. & Shropshire, C. Directors’ Multiple Role Identities, Identification and Board Monitoring and Resource Provision. 2006 Academy of Management Meeting. *Best Paper Proceedings*.

Shropshire, C. & Hillman, A. A Longitudinal Examination of Significant Change in Stakeholder Management. 2006 Academy of Management Meeting. *Best Paper Proceedings.*

Nicholson, G., Kiel, J. & Hillman, A. Director diligence or board contacts? A test of relationships between interlocks, workloads and firm performance. 2005 Strategic Management Society Meeting.

Hillman, A. & Keim, G. Spillover sources of competitive advantage in the political and economic marketplaces. 2005 Academy of Management Meetings.

Hillman, A. & Shropshire, C. Organizational predictors of women in top management teams and corporate boardrooms. 2005 Academy of Management Meetings.

Sirmon, D., Hitt, M. & Hillman, A. Competitive relativity and capability portfolios: The role of strengths, weaknesses and their centrality to strategy in value creation. 2005 Academy of Management Meetings.

Nicholson, G., Hillman, A. & Kiel, J. The effect of diversity on boardroom decision-making. Strategic Management Society Annual Meeting, 2004.

Hillman, A. & Haynes, K. The relationship between institutional environment, board functions and firm performance. Academy of Management Annual Meeting, 2004.

Hillman, A. The applicability of the resource-based view to the development of political capital. Academy of Management Annual Meeting, 2004.

Carpenter, M., Hillman, A., Keim, G., Sanders, G. Tips for teaching executives and MBAs in extended time length sessions. Strategic Management Society Annual Meeting, 2003.

Dalziel, T. & Hillman, A. The role of the board of directors in a firm’s entrepreneurial orientation. Academy of Management Annual Meeting, 2003.

Hillman, A. Johnson, S., Maritan, C., & Schnatterly, K. Governance and competitive advantage. Symposium, Academy of Management Annual Meeting, 2003.

Wan, W. & Hillman, A. One of these things is not like the other: What contributes to dissimilarity among MNE subsidiaries’ political strategies? Academy of Management Annual Meeting, 2003.

Hillman, A. & Dalziel, T. Boards of directors and firm performance: Integrating agency and resource-dependence perspectives. Academy of Management Annual Meeting, 2002.

Lynall, M., Golden, B. & Hillman, A. Board composition from adolescence to maturity: A multi-theoretic view. Academy of Management Annual Meeting, 2002.

Hillman, A. Corporate political strategies and firm financial performance. Symposium on “Corporate Political Strategies and Firm Performance.” Academy of Management Annual Meeting, 2002. Session Organizer, Chair and Presenter.

Bonardi, J-P., Hillman, A., & Keim, G. Competitive rivalry in the political marketplace: Implications for firm strategy. Strategic Management Society Annual Meeting, 2001.

Bonardi, J-P., Hillman, A. & Keim, G. The concept of political markets. All-Academy Symposium on “Why Governments Matter: Strategies and Tactics in Political Markets” at Academy of Management Annual Meeting, 2001.

Hillman, A. & Keim, G. Political capabilities and competitive advantage in the political marketplace: A resource-based view. Strategic Management Society Annual Meeting, 2000.

Hillman, A. Political strategy formulation in the European Union. Strategic Management Society Annual Meeting, 2000.

Luce, R., Barber, A. & Hillman, A. Too good to be true? The relationship between organizational attractiveness and corporate social performance. Academy of Management Annual Meeting, 2000.

Bellinger, L. & Hillman. A. Does tolerance lead to better partnering: The relationship between diversity management and M&A success. Academy of Management Annual Meeting, 2000.

Hillman, A. & Keim, G. Value creation versus discretionary consumption:

 Stakeholder management, social issues, and financial performance. Strategic Management Society Annual Meeting, 1999.

Hillman, A., Harris, I., Cannella, A., & Bellinger, L. Diversity on the board: An examination of the relationship between director diversity and firm performance. Academy of Management Annual Meeting, 1998.

Hillman, A. & Keim, G. Stakeholder relations and shareholder wealth creation: Theory and evidence. Academy of Management Annual Meeting, 1998.

Harris, I., Hillman, A. & Cannella, A. Corporate governance choices: Director demographics, career paths, and interlocking directorates. Strategic Management Society Annual Meeting, 1998.

Hillman, A., Schuler, D., Burke, L., Shaffer, B., Doing research in business-government

strategic interaction: Research questions, methodology, and analyses, I.A.B.S. Annual Meeting, 1997.

Schuler, D., Hillman, A., & Burke, L. Towards an understanding of corporate

competitive advantage through the use of political activities, I.A.B.S. Annual Meeting, 1997.

Hillman, A. The importance of non-market strategies: Shaping competitive advantage through political strategy, Strategic Management Society Annual Meeting, 1996.

Hillman, A., Bierman, L., & Zardkoohi, A. Corporate political strategies: An indication of firm-specific benefits from personal service, Academy of Management Annual Meeting, 1996.

Hillman, A. Political strategy formulation for international firms: The role of firm, industry, and institutional variables, I.A.B.S. Annual Meeting, 1996.

Hillman, A. & Cannella, A. The board of directors as an environmental link: An examination of regulation and deregulation in the airline industry, Academy of Management Annual Meeting, 1995.

Sherman, S., Hillman, A., & Cannella, A. Organizational implications of why Godzilla failed: Hopeful monsters and punctuated equilibrium, Academy of Management Annual Meeting, 1995.

Hillman, A. The choice of corporate political tactics: The role of institutional variables: I.A.B.S. Annual Meeting, 1995.

Reber, G., Nowotny, E., Maly, M., Keim, G. & Hillman, A. Symposium on business-government relations in Central Europe, I.A.B.S. Annual Meeting, 1995.

Hillman, A. & Keim, G. The business-government interface: A neo-institutional analysis, I.A.B.S. Annual Meeting, 1994.

**EDITORIAL REVIEW EXPERIENCE**

* Editor *Academy of Management Review*, July 2008-December 2011
* Associate Editor *Academy of Management Journal*, July 2004-December 2007
* Editorial Board Member *Academy of Management Journal* 1999-2008; 2011- Present.
* Editorial Board Member *Academy of Management Review,* 2014-2017, 2019-Present
* Editorial Board Member *Strategic Management Journal* 2000- 2014
* Editorial Board Member *Academy of Management Learning & Education,*2010-2013
* Editorial Board Member *Journal of Management* 2002-2004
* Editorial Board Member *Journal of International Business Studies* 2002- 2003
* *Business Horizons,* 2005-2011*.*
* Guest Editor *Journal of International Business Studies*, 2006.

**TEACHING**

Arizona State University MGT 588 Sources of Competitive Advantage

 Full-time MBA, Fall 2020

 Globalization, Markets, and International Practicum

 MBA for Executives, Spring 2020, 2021

 MGT 589 Strategic Management

 China EMBA, Spring 2016-2018

 MBA for Executives, Spring 2014

 Teaching Eval. 6.5-7.0/7.0 (7=best)

 MBA for Executives, Spring 2011

 Teaching Eval. 6.5-7.0/7.0 (7=best)

 Full-time MBA, Fall, 2008

 Teaching Eval. 6.7-7.0/7.0 (7=best)

 Full-time MBA, Fall, 2007

 Teaching Eval. 6.6-6.9/7.0 (7=best)

 MBA for Executives, Spring 2007

 Teaching evaluations 6.7-6.9 (7=best)

 Full-Time MBA, Spring 2005

 Teaching Eval. 1.10, 1.12 (1=best)

 Full-Time MBA, Fall 2004

 Teaching Eval. 1.07, 1.08, 1.14 (1=best)

 MBA for Executives, Spring 2002, 2003, 2004, 2006

 Teaching evaluations 1.07, 1.12, 1.14,

 Evening MBA Program, Spring 2002, 2003

 Teaching evaluations 1.00, 1.07, 1.31, 1.33

 MGT 591 Corporate Governance

 MBA for Executives, Fall 2005 1.50

 MGT 791 Doctoral Modules

 Theory Building Module, Fall, 2011, 2012, 2013.

 Strategy Core Seminar, Fall, 2010.

Corporate Governance, Fall, 2002, 1.00; Fall, 2008 1.00; Fall 2011, 1.00

 Corporate Strategy, Fall, 2003, 1.00

Univ. of Western Ontario Elective on “Dynamics of Cooperation & Competition”

 Undergraduate and MBA, Fall, 2000

 Teaching evaluations 6.2, 6.1 (scale 7-1, 7 = best)

Doctoral Seminar- Strategic Management

 Teaching evals 5.0 (scale 5-1, 5 = best)

 MBA Core Strategic Analysis and Action

Teaching evaluations 5.9, 6.5 (scale 7-1, 7= best, mean 5.5)

 Executive Program- Accelerating Management Talent

 Spring, 2000 evaluations 6.5 (scale 7-1)

 Fall, 2000 evaluations 6.6 (scale 7-1)

Michigan State University Doctoral Seminar- Strategic Management

 Teaching evaluations of 6.5 (scale 7-1, 7=best)

MBA Core- Strategic Management

 Teaching evaluations of 5.8-6.4 (scale 7-1)

 MBA Core- Integrative Case Experience and

 Future Global Strategies

 Teaching evaluations of 6.1-6.4 (scale 7-1)

 MBA Elective- International Management

Teaching evaluations of 1.3 (scale 1-5, 1= best)

Johannes Kepler University Magister (Graduate) Level International Business

Linz, Austria Magister (Graduate) Level International Management

Texas A&M University Undergraduate Strategic Management

 Undergraduate International Business

 Undergraduate Business & Government

Teaching evaluations ranged from 4.6-4.9 (scale 5-1, 5=best, mean 4.1)

Trinity University Undergraduate Introduction to Management

Teaching evaluations of 5.7 (scale 6-1, 6= best, mean 5.3)

**SERVICE**

2019-2024 Executive Committee, Academy of Management

 (5-year rotation, President 2023)

2016-2020 AACSB Board of Directors

2017-2018 AACSB Vice-Chair, Articles and Bylaws Committee

2014-2020 AACSB Critical Issues in Management Education

 Committee Member

2013, 2014 Co-chair, Mid-Career Consortia

 BPS Division, Academy of Management

2008, 2009 Chair, Strategy Recruiting Committee

2004-2005 Co-chair, New Faculty Consortia

 BPS Division, Academy of Management

2003-2005 Member, Executive Committee

BPS Division, Academy of Management

2002-2004 *Academy of Management Journal*

Best Paper Committee Member

2003-2007 Advisor, ASU team to PAC-10 Case Competition

 (Winners-PAC-10 2003 & PAC-10/Big Ten 2004)

2002, 2003 SIM Division, Academy of Management

Chair, Best Paper Committee

2001-2004 Personnel Committee Member

2003-2004 Comprehensive Exam Committee Member

2003-2004 Summer Grants Committee Member

2003, 2005 Recruiting Committee Member

2002, 2003 PhD Committee Member

Arizona State University

* 1. BPS Division, Academy of Management,

Research Committee Member.

2000-2002 Strategic Management Society

Best Paper Committee Member

1. SIM Division, Academy of Management

Best Paper Committee Member

1999- 2001 *Academy of Management Journal* Editorial Board Advisory Committee.

1997-1999 Advisor, M.S.U. M.B.A. team to the Big 10 Case Competition (Winning team 1999)

1996-Present Doctoral Dissertation Committee-

 Omar El-Nayak, Erasmus University, 2019

Elin Smith, U. of Malmo Sweden (Opponent) 2012

Michael Withers, Chair, ASU 2011

Carla Jones, Chair, ASU 2009

Katalin Haynes, Chair, ASU 2005

Christy Shropshire, Chair, ASU 2006

David Sirmon, Co-Chair, ASU 2004

Tom Dalziel, Chair, ASU 2004

Rebecca Luce, Co-Chair, MSU 2001

Hicheon Kim, ASU 2005

 Anthony Goerzen, UWO 2001

 Jane Lu, UWO 2001

 Azimah Ainnudin, UWO 2000

 Cyril Bouquet, UWO 2000

 Scott Ensign, UWO 2000

 Changhui Zhou, UWO 2000

 Larry Bellinger, MSU 1998-2000

 MB Sarkar, MSU 1998

 Michael Wasserman, MSU 1997

2002-Present External referee for promotion and/or tenure:

 George Washington University 2002

 University of North Carolina Greensboro 2003

 George Washington University 2004

 Villanova University 2006

 University of Vermont 2006

 University of Houston 2006

 University of Western Ontario 2006

 University of California-Riverside 2007

 Brigham Young University 2007

 Temple University 2007

 University of Wisconsin-Madison 2007

 Rice University 2008

 University of Michigan 2008

 Boston University 2008

University of Utah 2008

University of Arkansas 2009

Temple University 2009

Case Western University 2009

University of Delaware 2009

University of South Carolina 2009

University of Utah 2009

University of Texas 2010

University of Virginia 2010

University of Utah 2010

Indiana University 2010

Penn State University 2010

University of Wisconsin-Madison 2010

University of Southern California 2010

Michigan State University 2011

Florida Atlantic University 2011

Auburn University 2011

Tulane University 2011

Bocconi University 2011

U. California, Irvine 2011

University of Georgia 2011

University of Arizona 2011

North Carolina State University 2012

University of California, Irvine 2012

University of Arkansas 2012

Michigan State University 2012

University of Virginia 2012

Tulane University 2012

Bocconi University 2013

Ithaca College 2013

Florida Atlantic University 2013

Texas A&M University 2013

Texas Christian University 2013

Northwestern University 2013

University of Washington 2013

University of Georgia 2013

University of Toronto 2013

Dublin City University 2013

Western University 2014

Singapore Management University 2014

George Washington University 2015

Northwestern University 2015

University of Sydney 2015

University of Illinois 2016

University of Virginia 2016

Texas A&M University 2016

University of Western Ontario 2016

ALBA University (Greece) 2016

University of Houston 2017

Auburn University, 2018

Hong Kong University of Science, 2018

Chinese University of Hong Kong, 2018

Texas A&M University, 2019

University of Tennessee, 2019

University of Virginia 2020

Vanderbilt University 2020