Curriculum Vitae

Judith F. Karshmer, Ph.D., PMHCNS-BC, FAAN

Dean & Professor

College of Nursing & Health Innovation

Arizona State University

(602) 496-2200 judith.karshmer@asu.edu

**Education:**

New Mexico State University Ph.D. 1988 Psychology

Las Cruces, NM

University of Massachusetts M.S. 1981 Social Psychology

Amherst, MA

Rutgers - The State University of NJ M.S.N. 1972 Advanced Psychiatric Nursing

New Brunswick, NJ

University of Iowa B.S.N. 1970 Nursing

Iowa City, IA

**Academic Positions**:

Dean & Professor Edson College of Nursing & Health 2018-present

 Innovation

Arizona State University

 Phoenix, AZ

Chief Wellness Officer Arizona State University 2021-present

 Phoenix, AZ

Dean Emerita School of Nursing & Health Professions 2016-present

 University of San Francisco

 San Francisco, CA

Dean & Professor School of Nursing & Health Professions 2006-2016

 University of San Francisco

 San Francisco, CA

Associate Dean for Academic College of Nursing 2000-2006

 Affairs & Professor University of South Florida

 Tampa, FL

Professor (Joint Appointment) College of Medicine 2001-2006

 Department of Psychiatry

University of South Florida

 Tampa, FL

Department Head Department of Nursing 1996- 2000

 [Chief Academic Officer] New Mexico State University Las Cruces, NM

Academic Visitor Institute of Psychiatry Summer 1999

 King's College -- London, England

Professor Department of Nursing 1993-2000

` New Mexico State University

Graduate Program Chair Department of Nursing 1992-1997

 New Mexico State University

Associate Professor New Mexico State University 1986-1993

Assistant Professor New Mexico State University 1980-1986

Visiting Professor Hebrew University 1979-1980

Henrietta Szold School of Nursing

Hadassah Hospital -- Jerusalem, Israel

Instructor University of Massachusetts 1972-1977

Amherst, MA

**Board Positions:**

Commissioner,Health Commission, San Francisco Department of Public Health. San Francisco, CA, 2013-2018.

Board Chair, Laguna Honda Hospital & Rehabilitation Center. San Francisco, CA, 2014-2018.

Board Member, In-Home Support Services. San Francisco, CA, 2013-2018.

Board Member, St. Mary’s Medical Center. San Francisco, CA, 2008-2016.

**Nursing Leadership:**

Board Member-at-Large. American Association of Colleges of Nursing, 2019-2022.

Member,Commission on Collegiate Nursing Education, Report Review Committee, 2016-2021.

Board Treasurer, Commission on Collegiate Nursing Education, 2016-2018.

Member, AACN Competency-Based Education for Doctoral Prepared APRNs National Task Force, 2016-2018.

Board Member, Commission on Collegiate Nursing Education, 2011-2017.

Board Chair, Commission on Collegiate Nursing Education, 2014-2015.

Co-leader, Transitions to Practice/Residencies Action Team, *California Nursing Education Re-design White Paper,* Health Impact, 2015-2016.

Board Member, Association of California Nurse Leaders, 2014-2016.

President, California Association of Colleges of Nursing, 2010-2012.

Co-chair, Commission on Collegiate Nursing Education, Accreditation Review Committee, 2011-2016.

Member,Commission on Collegiate Nursing Education, Accreditation Review Committee, 2009-2011.

President, Jesuit Conference of Nursing Programs, 2013-2016.

Member, Academic-Practice Partnerships Joint Taskforce, American Association of Colleges of Nursing-American Organization of Nurse Executives, 2010-2015.

Co-chair, Education Redesign for California *Report of Progress and Impact Following Nursing Education Redesign White Paper 2008.*

Co-chair, *Nursing Education Redesign for California*, Betty Irene Moore Nursing Initiative and California Institute of Nursing and Health Care, 2007-2008.

**Inter-professional Education Leadership:**

Steering Committee Member, Association of American Medical Colleges, Integrating Quality Initiative, 2012-2014.

Task Force Member, American College of Surgeons - Patient Safety Education, 2004-2008.

Co-Chair, Interdisciplinary Initiative Task Force, Co-Chair 2001-2006. University of South Florida, Health Sciences Center, Aging Initiative Chair, 2001-2004.

**Honors/Awards:**

1. AZ Business Leaders: Healthcare - 2021
2. Most Influential Women in Business in the Bay Area “Forever Influential Honor Roll” (2016)
3. Fellow of the American Academy of Nursing (FAAN) (2015)
4. San Francisco General Hospital – Outstanding Community Leader (2014)
5. 100 Most Influential Women in Business in the Bay Area (2013)
6. New Mexico Nurse Educator of the Year (1994) New Mexico Nurses Association
7. Donald C. Roush Award for Teaching Excellence (1992) New Mexico State University
8. New Mexico Nurse Researcher of the Year (1981) New Mexico Nurses Association

**Current Journal Editorial/Review Boards:**

Editorial Board:  *Journal of Psychosocial Nursing and Mental Health Services*

Review Panel: *Nursing Outlook*

**Publications:**

Journals

**Karshmer, J.,** Bednarek, S., Kenny, K., Brewer, M. (in press)Teams Model of Clinical Nursing Education: An Innovative Approach, *Nursing Administration Quarterly.*

**Karshmer, J.,** (2019)Finding Meaning in Breaking the Rules***, Journal of Psychosocial Nursing and Mental Health Services*. 57 (5) 5-6.**

Ziehm , S., **Karshmer. J.,** Greiner, P. Greenberg, C., Beman, A., McFarland, P. (2019) Statewide Political Activism for California Academic Nursing Leaders, *Journal of Professional Nursing,* 35 (2) 32-36.

Berman, A., Beazley, B., **Karshmer J.**, Prion, S, Van, P., Wallace, J., West, N. (2014) Competence Gaps Among Unemployed New Nursing Graduates Entering a Community-Based Transition-to-Practice Program. *Journal of Nursing Education*, 39 (2) 56-61.

Jones-Bell, J., **Karshmer, J.**, Berman, A., Prion, S., Van, P., Wallace, J., West, N. (2014) Collaborative academic/practice transition program for new graduate RNs in community settings: lessons learned. *The Journal of Continuing Education in Nursing,* 45 (6) 259-264.

Wallace, J., Berman, A., **Karshmer, J.**, Prion, S., Van, P., West, N. (2014) Economic aspects of community-based, academic-practice transition programs for unemployed new nursing graduates. Journal of Nurses Professional Development, 30 (5) 237-241.

West, N., Berman, A., **Karshmer, J.**, Prion, S., Van, P., Wallace, J. (2014) Preparing new graduate nurses for practice in multiple settings: a community-based academic-practice partnership model. *The Journal of Continuing Education in Nursing,* 45 (6) 252-256.

Beal, J., Alt-While, A., Erickson, J., Everett, L., Fleshner, I., **Karshmer, J.,** Swider, S., Gale, S. (2012) Academic Practice Partnerships: A National Dialogue. *Journal of Professional Nursing, 28* (6) 327-332.

Everett, L., Bowers, B., Beal, J., White, Alt-White, A., Erickson, J., Gale, S., Gergely, S., Flishern, I., **Karshmer, J.,** Swider, S. (2012) Academic-Practice Partnerships Fuel Future Success. *Journal of Nursing Administration, 42* (12) 554-556.

**Karshmer, J**. (2012) Is a Clinical Experience in Maternal Child Health Critical to the Education of Baccalaureate Nursing Students? 2nd Opinion. The American Journal of Maternal/Child Nursing, 37 (6) 358-9.

**Karshmer, J**. (2010) Leadership for Academic-Service Partnerships: A Mandate for the Profession. *Nurse Leader*, *8* (2) 52-55.

Seed, M., Torkelson, D., **Karshmer, J**. (2009) The Clinical Nurse Leader: Helping Psychiatric Mental Health Nurses Transform their Practice*. Journal of the American Psychiatric Nurses Association, 47* (10) 8-9.

**Karshmer, J**., Seed, D., Torkelson, D. (2009) The Clinical Nurse Leader: How will the role affect psychiatric Nursing? *Journal of Psychosocial Nursing and Mental Health Services, 47* (10) 8-9.

MacIntyre, R., Murray, T., Teel, C., & **Karshmer, J.** (2009).  Five Recommendations for Pre-Licensure Clinical Nursing Education. *Journal of Nursing Education*, *48* (8), 447-453.

Hales, A., **Karshmer, J.,** Williams, J, Mann, J., Robbins, L. (2004) Preparing for prescriptive privileges: A standard for the psychiatric-mental health preceptorship. *Perspectives in Psychiatric Care,* 40 (3) 93-103.

Hales, A., **Karshmer, J.,** Montes-Sandoval, L., Glasscock, F., Summers, L., & Williams, J. (2003) The role of the CNS in the public school, *Clinical Nurse Specialist: The Journal for Advanced Nursing Practice*, *17* (2) 95-100.

Klassen, P., **Karshmer, J.,** & Lile, J. (2002) Research-based practice: Applying the standard in nursing education. *Journal of Nursing Education, 41*, 121 – 124.

Summers, L., Williams, J., & **Karshmer, J.** (2001) Integrated behavioral health: A nurse practitioner – Clinical nurse specialist cooperative. *The 2001 Sourcebook for* *Advanced Practice Nurse*, 20-22.

Koenes, S., & **Karshmer, J.** (2000) Depression: A comparison study between blind and sighted adolescents. Issues in Mental Health Nursing, 21, 1 – 12.

Ford, T., **Karshmer, J**., Hales, A. (2000) Using standards of Practice and key clinical points for teaching psychiatric-mental health nursing. Nurse Educator, 25 (3) 149 – 152.

Hales, A., **Karshmer, J.,** Montes-Sandoval, L., & Fiszbein, A. (1998) Preparing for prescriptive privileges: A CNS-physician collaborative model. *Clinical Nurse Specialist: The Journal for Advance Nursing Practice*, *12* (2) 73-81.

**Karshmer, J.** & Hales, A. (1997) The role of the psychiatric CNS in the emergency department. *Clinical Nurse Specialist: The Journal for Advanced Nursing Practice*, *11* (6) 264-268.

**Karshmer, J**. & Karshmer, A. (1995) Hand-held computing in the patient care setting: A pilot project. *Journal of the American Medical Informatics Association*, *19*, 7 - 11.

Borges, W, **Karshmer,** J., Summers, L., and (1995) Psychiatric emergency service: Using available resources. *Journal of Nursing Administration*, *25* (1), 31-38.

**Karshmer, J.** (1993) *Patient care blueprints: An innovation for comprehensive patient care management.* Nursing Professional Reports, Department of Nursing, New Mexico State University.

**Karshmer, J.** (1992) Nine rules of thumb to make communications work. *Nursing Management*, *23* (11), 80I-80P.

**Karshmer, J.** (1991) Expert nursing diagnoses the link between nursing care plans and patient classification systems. *Journal of Nursing Administration*, *21* (1), 31-39.

**Karshmer, J**. (1990) Student developed nursing care plans: A doomed educational expectation. Accepted for publication in *Nursing Outlook.*

**Karshmer, J**. (1990) Just say yes. *Nursing '90,* November 124-128.

**Karshmer, J**. (1982) Rules of thumb: Hints for the psychiatric nursing student. *Journal of Psychiatric Nursing and Mental Health* Services, *20* (3), 25-29.

**Karshmer, J**., Kornfeld-Jacobs, G., & Carr, A. (1980) Causal attributions: Bias in the nurse-patient relationship. *Journal of Psychiatric Nursing and Mental Health Services, 18* (5), 25-30.

Berger, S., Carli, L., Hammersla. K., **Karshmer. J,** & Sanchez, M. (1979) Motoric and symbolic mediation in observational learning. *Journal of Personality and Social Psychology, 37* (5), 735-746.

**Karshmer, J.** (1978) The application of social learning theory to aggression. *Perspectives in Psychiatric Care*, *16*  (5-6), 223-227.

LaMonica, E., & **Karshmer, J**. (1978) Empathy: Educating nurses in professional practice. *Journal of Nursing Education.* 17 (2), 3-11.

Kornfeld-Jacobs, G., & **Karshmer, J.** (1977) A collaborative model for university teaching education and agency staff development. *Journal of Psychiatric Nursing and Mental Health Services,* 1977*, 15* (11), 15-22.

**Karshmer, J.** (1974) Simulations and games as growth group experiences. NBS Publication #395, *Simulation and Gaming,* June 312-315.

Books:

Levine. J., Chairperson, Wells, S., Jones-Bell, J., Cotton, M., Dannemeyer, D., Evans, M., **Karshmer, J.,** McClendon, S., Mills, J., Parker, N., Przeklasa, C., Roach, A., Schubert, P., Tinker, D., Wooding, M. (2014) *Ambulatory Registered Nurse Residency White Paper –The Need for an Ambulatory Nurse Residency Program.* American Academy of Ambulatory Care Nursing. Accessed June 14, 2014. <https://www.aaacn.org/sites/default/files/documents/white-paper-May2014.pdf>

Book Chapters:

**Karshmer, J.** (1989) Human sexuality. In *Psychiatric Mental Health Nursing - The Therapeutic Use of Self.* L. Birckhead (Ed.) Philadelphia: J.B. Lippincott, 549-566.

**Karshmer, J.** (1988) Health Schemata: Development and Expectancy Effects. Doctoral Dissertation. Las Cruces, NM: New Mexico State University.

Manuals:

**Karshmer,** J., Lile, J., Klassen, P. (1998) *Research Based Skills Manuals*. [Comprehensive, research-based teaching manuals, including: handwashing, vital signs (temperature, respiration, blood pressure) wound care, dressing change, NG tubes, indwelling catheters, application of heat and cold, restraints, backrub, IM injections, positioning, ROM, isolation techniques and universal precautions]. Las Cruces, NM: New Mexico State University, Department of Nursing.

**Karshmer, J**. (1989) Nursing diagnoses based patient classification system. Guidelines for Nursing Practice. Las Cruces, NM: Mesilla Valley Hospital Practice Standards.

**Karshmer, J.** (1988) *Psychiatric Nursing – A practical approach*. An eight-part video course for psychiatric nursing staff development used for orientation training at the Mesilla Valley Hospital (Las Cruces, NM) and affiliate hospitals.

Webinars:

Maximizing Virtual Care & AI in Nursing. Cato, D.,**Karshmer, J.,**Bowman, J., Anderson, R. March 11, 2022.

*Nurse Leadership Round Table.* Cato, D.,**Karshmer, J.,**Bowman, J., Anderson, R. October 21, 2021.

*RN Transition to Practice Program.* Center to Champion Nurses in America, Reinhard, S., Farmer, P., West, N., Swift, G., Wilson, D., **Karshmer, J.** March 27, 2014.

*Harnessing the Power of Community Partners to Change Practice.* America Association of Colleges of Nursing, **J. Karshmer,** J. Jones-Bell, N. West, November 21, 2013.

*Designing & Implementing a DNP Program: Practical Solutions to Practical Problems. A Three-Part Webinar Series*. **J. Karshmer** & C. Stegbauer. America Association of Colleges of Nursing, February 8 & 21, March 30, 2011.

*New Graduate RN Transition Programming: California Informational Web Conference*. D. Jones, N. West, **J. Karshmer,** & C. White. February 22, 2011

 Funding:

Co-PI, VA Northern California Health Care System-University of San Francisco - VA Nursing Academic Partnership (VANAP) Funding, 2014, 5-years of funding for 6 VA and 4 USF faculty & Co-directors.

PI, QSEN Convening Grant, Gordon and Betty Moore Foundation, 2014, $200,000.

PI, QSEN-The Joint Commission-Magnet Crosswalk, Gordon and Betty Moore Foundation, 2014, $48,000.

PI, Ambulatory Care Training Institute, Spotlight on Success Grant, Gordon and Betty Moore Foundation, 2014, $44,537.

PI, Transition to Practice in Ambulatory Care Dissemination Project, Spotlight on Success Grant, Gordon and Betty Moore Foundation, 2014, $44,397.

PI, “New Graduate RN *Transition-to-Practice* Program in Home-Health and Community-Based Settings. Kaiser Foundation, 2012 - $40,000; 2013 - $95,000; 2014 - $98,000. 2014 - $48,00; 2015 - $98,000.

PI, “New Graduate RN *Transition-to-Practice* Program in Home-Health and Community-Based Settings. Kaiser Foundation & San Francisco Metta Fund, 2011, $98,000.

PI, “Preparing the New Nursing Graduate for Professional Practice in Non-Traditional Settings: A Collaborative, University of San Francisco, Community Health Partnership, Inc., and California School Nurses Organization. California Institute for Nursing and Health Care, 2010, $80,000.

PI, “Helene Fuld Trust Scholarship Fund for Baccalaureate Nursing Students” The Helene Fuld Health Trust, 2008, $750,000.

PI, US Department of Health & Human Services, “Faculty Loan Repayment Program, The Health Resources and Services Administration” Bureau of Clinician Recruitment and Service, 2012; 696,920; 2011, 615,734; 2010, $513,220; 2009 $406,284; 2008, $307,454.

PI, US Department of Health & Human Services, “Scholarships for Disadvantaged Students” (T08) 2011 2008, $85,170; 2007, $58,037; 2006 $67,059.

PI, US Department of Health & Human Services, “Advanced Education Nursing Traineeship” (A10) 2009. $92,234; 2008, $79,556; 2007, $62,676; Grant Number, 2006, $57,127.

Co-PI, “Disaster and Trauma Training” US Department of Health & Human Services,

Advanced Nursing Education Program 2004-06, $620,000.

 Co-PI, “USF Sarasota-Manatee Nursing Informatics Demonstration Projects” US Department of Health & Human Services, 2004-06, $258,000.

PI, “Geropsychiatric Nurse Practitioner Program” US Department of Health & Human Services, Advanced Nursing Education Program 2002-2005, $720,200.

PI, “Registered Nurse and ARNP Clinical Experiences in Rural and Underserved Areas” University of South Florida, Health Sciences Center Area Health Education Center (AHEC) 2003-04, $47,600; 2004-05, $54,000.

PI, “Using Information Technologies for Monitoring Key Health Indices Among Undeserved Elderly: An Innovative Approach to Increase Access to Health Care” University of South Florida, University Community Initiative 2001-02, $56,000.

PI, "Graduate Student Traineeships" US Department of Health & Human Services, Public Health Service, Health Resources Administration, 1995; 1996; 1997; 1998. $22,000 – $89,000.

 PI, “Hand-held Computing and Patient Documentation" New Mexico State University-College of Human and Community Services, Mini-Grant 1994, $38,000.

PI. , "Graduate Nursing Education Grant" The Southern Area Health Education Center, January 1992, $58,000.

PI, "Computer Aided Instruction/Audio Visual Technology Grant" The Helene Fuld Health Trust, 1991, $98,000.

 PI, New Mexico State University-College of Human and Community Services, Mini-Grant, 1991, $17,000.

 PI, "The Interaction between the Diagnosis and Treatment Prescribed by the Heath Care Provider and the Perceptions of the Patient: Impact on Symptom Improvement and Patient Outcome" Boehringer Mannheim Diagnostics, Inc., Bio-Dynamics Division -- Equipment Grant - Chemstrip bG, Auto-Chek bG, & Autoslix Research Materials," 1986, $10,000.

 PI, "Empirical Investigation of Health Schemata Development" New Mexico State University-College of Human and Community Services, Faculty Research Funding, 1986, $5,000.

 PI, Grant, "Health Schemata Development” New Mexico State University-College of Arts and Sciences, Mini- 1985, $2,000.

 Co-Investigator, "Hypertension in Minority Populations” National Institutes of Health #1T32 Hl0735-01, Trainee, Research Project on S. Solomon, Principle Investigator, 1979 & 1981, $28,000.

Abstracts:

Wallach P., Ferguson D., Wathington D., **Karshmer J.** (2004) An Intercollegiate Collaborative OSCE, Association for Medical Education in Europe, CD.

**Karshmer, J.** (2004) Health Schemata, Biasing Symptom Reporting. 15th International Nursing Research Congress, Sigma Theta Tau International, CD.

**Karshmer, J.,** Chandler, R., Hernandez, I., Villagomeza, L., & Robinson, S. (2004) Preparing Future Faculty: A Nursing Perspective. 15th International Nursing Research Congress, Sigma Theta Tau International, CD.

**Karshmer, J.** (2003) Community Clinical Education Collaborative, National League for Nursing Educational Summit 2003, CD.

**Karshmer, J**. (1998) Research Based Practice: Preparing the Nurse for the 21st Century. *Communicating Nursing Research, Vol. 31: Partnerships: Putting it all Together.* Boulder, CO: Western Institute of Nursing, 101.

**Karshmer, J.,** Lile, J., & Klassen, P. (1998) Designing Research Based Courses: "Hands-On" Practice. *Communicating Nursing Research, Vol. 31: Partnerships: Putting it all Together.* Boulder, CO: Western Institute of Nursing, 103.

**Karshmer, J.** (1994) Patient Care Blueprints: An Innovation for Nursing Care and Management. *Communicating Nursing Research, Vol. 27: Partnerships: Putting it all Together.* Boulder, CO: Western Institute of Nursing, 119.

**Karshmer, J.** & Hess, J. (1991) J. Effects of Inconsistency Between Patient and Health Care Provider Beliefs on Compliance. *Communicating Nursing Research, Vol. 24: Partnerships: Putting it all Together.* Boulder, CO: Western Institute of Nursing, 134.

**Karshmer, J.** (1988) Health schemata: Development and expectancy effects. Dissertation Abstracts.

**Copyright:**

Karshmer, J. & Mesilla Valley Hospital (©1989) *Nursing diagnoses based patient classification system*. Mesilla Valley Hospital: Las Cruces, NM.

**Invited Papers/Presentations/Workshops**

**International:**

*Compet4ncy-based Nursing Education.* 3rd National Medical Education Conference, Hai Phong, Vietnam, November 15-16, 2019

*Exploring, Envisioning, Integrating, Innovating,* Keynote: 2016 Nursing Education Promotes Global Health, 3rd International Forum of Nursing Education, Xinhua College of Sun Yat-sen University, Guangzhou, China, November 19, 2016.

*Ambulatory Care: Challenges for Nursing Education to Advance Population Health,* Keynote: 2015 – 2nd International Forum of Nursing Education, Xinhua College of Sun Yat-sen University, Guangzhou, China, November 13-14, 2015.

*Contemporary Issues in Nursing Education,* Keynote: 2014 - 1st International Forum of Nursing Education, Xinhua College of Sun Yat-sen University, Guangzhou, China, December 6-7 2014.

*Health Promotion Outreach. Immersion Program for Nursing Students*, Dangriga. Belize, January 12-19, 2008.

*Nursing Education in the United States,* Keynote: Jinan Council of Nurses,Jinan, China, October 25-26, *2007.*

*International Advances in Nursing Education: Historical Perspectives and Future Opportunities.* Keynote: China Association of Vocational Nursing Programs, Beijing, China, Oct. 22-24, 2007.

*Nursing Research Residency: An Academic-Practice Partnership*, (Karshmer, Stamp, Olney, Cobb, Hartranft)17th International Nursing Research Congress, Sigma Theta Tau International, Montreal, Canada, July 19, 2006.

*Objective Structured Clinical Skills Examination (OSCE): An Interdisciplinary Approach,* American Association of Colleges of Nursing Summer Seminar, Vancouver, British Columbia, July 27, 2005.

*An Intercollegiate Collaborative OSCE*, Association of Medical Educators in Europe. (Wallach, Ferguson, Wathington, Karshmer) Endinborough, Scotland, September 2-9, 2004.

# *Using Information Technologies for Monitoring Key Health Indices among Undeserved Elderly: A Computer-based Self-help Monitoring System*. 9th International Conference on Computers Helping People with Special Needs, Université Pierre et Marie Curie, Paris, France, July 7-9. 2004.

*Health Schemata, Biasing Symptom Reporting.* 15th International Nursing Research Congress, Sigma Theta Tau International, Dublin, Ireland, July 23, 2004.

*Preparing Future Faculty: A Nursing Perspective*. 15th International Nursing Research Congress, Sigma Theta Tau International, Ireland, July 24, 2004.

*An Overview of Advanced Practice Psychiatric Nursing in the US* -- Psychiatry Institute, King's College, London, England, June 25, 1999.

*Nursing Leadership & Management Workshop --* 20TFW Hospital, Upper Heyford, England, July 20 & 23, 1990.

*Leadership and Management: A View from the Top and Bottom. Keynote:* Leadership Forum -- 97th General Hospital, Frankfurt Army Regional Medical Center, Frankfurt am Main, West Germany, March, 15, 1990.

*Nursing Research: The Process and Application* -- 97th General Hospital, Frankfurt Army Regional Medical Center, Frankfurt am Main, West Germany, March, 2, 1990.

*Rethinking Nursing Practice: A Conceptual Update*. Keynote: United States Air Force Nursing Workshop, USAF Regional Hospital, Lakenheath, England, UK, March, 17, 1987.

*Nursing Research: Translating Results into Practice* -- Association for Nursing Research, USAF Regional Hospital, Lakenheath, England, UK, March 5, 1987.

*Clinical Practice as a Teaching Responsibility* – Heneritta Szold School of Nursing, Hebrew University, Jerusalem, Israel, April 21, 1980.

*Community-based Psychiatric Nursing* – Israeli Nurses Association, Jerusalem, Israel, November 15, 1979.

**National/Regional:**

*Academic-Practice Partnerships: “Respect, Relationships, Reciprocity, and Co-design*” American Association of Colleges of Nursing - Deans’ Annual Meeting, Washington DC, March 26, 2022.

*Creating Transitions for Care: Highlighting the Role of the Nurse* Azusa Pacific University 2018 Research Symposium, “Bridging Transitions through Research and Evidence-Based Practice” Keynote, March 22, 2018.

*Leading in Times of Uncertainty: CNLs - Up to the Challeng*e CNL Summit Endnote February 23, 2018.

*Looking Out: Harnessing the Power of Faculty Leadership to Drive the Drivers,* Gonzaga University Faculty Development, Spokane, Washington, December 7, 2016.

*Looking Out: 21st Century Drivers Impacting Nursing,* Gonzaga University Faculty Development, Spokane, WA, December 7, 2016.

*Nursing Program Accreditation: What’s the Big Deal?* Fairfield University Faculty Development, Fairfield, CT, September 9, 2016.

*Crossing Boundaries in NP Education: Interprofessional BSN-DNP Nurse Practitioner Education,* (with A. Curtis, W. Borges, N. Selix, S. Rowniak), 42nd Annual Meeting, National Organization of Nurse Practitioner Faculties, April 13-17, 2016.

*Opening Program Session: The Present State of Master’s Education in Nursing.* AACN 2015 Master’s Education Conference. St. Petersburg, FL, February 26, 2015.

*The Integral Role of Nursing in a Healthy Community, “*Transforming Lives and Communities”Leadership America, June 9, 2014.

*Breaking the Rules: Redesigning the Educational Endeavor for Nursing.* New Jersey Nursing Initiative 5th Annual Meeting, March 13, 2014.

 *“Blinded Vision” for Nursing 2020* - 8th Annual Magic in Teaching Conference 2012. 20/20 Vision: Nursing Education for 2020. California Institute for Nursing and Healthcare, November 14-16, 2012.

*The DNP: Advancing Nursing and Health Care.* Keynote:New Mexico State University, Graduate Student Convocation, August 19, 2012.

*Maximizing External Relationships and Resources,* AACN Executive Development Series, Washington, DC, March 24, 2012.

*Implementing the MSN Essentials.* Keynote: AACN Master’s Education Conference, San Antonio, TX, March 1-3, 2012

*Future of Nursing: The Campaign for Action & the Role of the Dean.* American Association of Colleges of Nursing Spring 2011 Semi-Annual Meeting (with S. Hassmilller, K. Hoover, S. Bakewell-Sachs). Washington, DC, Marcy 19-22, 2011.

*Developing & Using DNP Prepared Faculty.* American Association of Colleges of Nursing 2011 Doctoral Education Conference (with J. Herman). San Diego, CA, January 26-29, 2011.

*Leveraging Resources Through Strategic Partnerships.* American Association of Colleges of Nursing Fall 2010 Semi-Annual Meeting (with J. Beal, J. Bakewell-Sachs, J. Erickson), Washington, DC, October 30 - November 2, 2010.

*Fire, Aim, Ready: DNP – The Challenge in Advancing Advanced Practice*. Third National Doctors of Nursing Practice Conference Innovation and Leadership. San Diego, CA, September 29-October 1, 2010.

*Current Economics: Impact for Private Nursing Education.* Association of California Nurse Leaders Annual Conference, Desert Palm, CA, February 9, 2010.

*Future of DNP Education in California.* 2010 DNP/PhD Nursing Conference, Western University of Health Sciences, Pomona, CA, February 5, 2010.

*Educational Redesign: Practice Education Partnerships,* Mosby's Faculty Development Institute. San Diego*,* CA · January 3-5, 2010.

*Clinical Simulation: How Much? Too Much?*Technology: Transforming Nursing Education. American Association of Colleges of Nursing, Hot Issues Conference 2009. Salt Lake City, UT, April 23-25, 2009.

*DNP Advanced Practice: Challenging the Definition,* First Annual DNP Conference, Memphis, TN, October 10-11, 2008.

*Evolution and Future of the Clinical Nurse Leader Role*,Catalyst Academy,Newport Beach, CA, May 15, 2008

*Advanced in Nursing Education: A View from the Past to Predict the Future.* Annual Medical-Surgical Nursing Conference, San Francisco, CA, April 4, 2008

*The Nursing Research Residency: An Essential Component of Evidence-Based Practice*, (Karshmer, Cobb, Hartranft, Olney, Stamp). Fifth Annual Summer Institute on Evidence-Based Practice, San Antonio, TX, June 29–July 1, 2006.

*CNL: From Paper to Practice - Providing Structure to the Role,* American Organization of Nurse Executives Annual Meeting, Orlando, FL, April 20, 2006.

*The Future – Surgeons and Nurse Practitioners.* American College of Surgeons, Annual Convention, Chicago, IL, October 21, 2003.

*Community Clinical Education Collaborative,* National League for Nursing Educational Summit, San Antonio, TX, September 17-19, 2003.

*Transforming Nursing Education: A Research Utilization Appr*oach *--* Western Institute of Nursing - Phoenix, AZ, May 7, 1998.

*Complementary Approaches to Health Care* --Sigma Theta Tau Research Conference, University of Texas El Paso, El Paso, TX, May 1, 1998.

*Research Utilization: The Underdeveloped Tool for Teaching Basic Skills --* University of Colorado - 9th Annual Patient Research Symposium, Denver, CO, March 20, 1998.

*Hand-Held Computing in the Patient Care Setting: A Pilot Project* -- American Medical Informatics Association, 19th Annual Symposium on Computer Applications in Medical Care. New Orleans, LA, Oct. 28-Nov. 1, 1995.

*Effect of Inconsistency Between Patient and Health Care Provider Beliefs on Compliance* -- Western Institute of Nursing & Western Society for Research in Nursing Conference, Albuquerque, NM, May 1-4, 1991.

Nursing Scholarship: The State of the Profession -- Fifth Annual Sigma Theta Tau Research Conference, University of Texas at El Paso, EL Paso, TX, Oct. 4, 1991.

*Facilitating Patient Compliance: An Empowered Nursing Role* -- Sigma Theta Tau Research Conference. Sponsored by Sigma Theta Tau Chapters from: University of New Mexico, University of Arizona, Arizona State University, Northern Arizona State University, Albuquerque, NM, March 19, 1991.

*Patient Compliance: The Effect of Inconsistency between Patients' Beliefs and Beliefs of the Health Care Provider* -- Fourth Annual Sigma Theta Tau Research Conference, University of Texas at El Paso, El Paso, TX, October 26, 1990.

*Health Schemata: Understanding the Patient’s Perceptions* -- First Annual Tri Service Research Day, Fort Bliss, El Paso, TX, May 4, 1989.

*Stress Management* -- New Mexico State Attorneys' Annual Convention, Las Cruces, NM April 12, 1986.

*Psychological Assessment of the Elderly* – New Mexico Council on Aging, Department of Human Services and New Mexico State University TIGRE, Santa Fe, NM, May 22-24 & June 21, 1985.

**State:**

*Leadership: Advancing Best Practices,* Sierra Health Foundation Leadership Program, Sacramento, CA, February 24, 2017.

*Leadership: Reflections on Best Practices,* Sierra Health Foundation Leadership Program, Sacramento, CA, February 26, 2016.

*Best Practices in Inter-professional Leadership*, Sierra Health Foundation Leadership Program, Sacramento, CA, January 23, 2015.

*To Infinity & Beyond! Leadership in the Nursing Profession,* Keynote: California Nursing Students’ Association. Pomona, CA, October 17, 2014.

*Answering the Call to Lead.* Keynote: California Association of Colleges of Nursing/California Association of ADN Nursing Programs Joint Annual Meeting, Newport Beach, CA, October 2, 2014.

*DNP – The 21st Century Nursing Role/Degree/License Dialectic*. California Organization of Doctors of Nursing Practice, July 20, 2012.

*Contemporary Clinical Teaching: Challenging the Norm.* Magic in Teaching, California Institute for Nursing and Health Care, San Diego, CA, October 18, 2011.

*New Graduate RN Transition to Practice Program: A Collaborative Approach* (with C. White & D. Jones). Magic in Teaching, California Institute for Nursing and Health Care, San Diego, CA, October 18, 2011.

*Building Academic/Service Partnerships* Magic in Teaching, California Institute for Nursing and Health Care, San Francisco, CA, November 13-14, 2008.

The Betty Irene Moore Speaker Series: Leading the Way in Nursing, A Conversation with Beverly Malone, Moderator, South San Francisco, November 8, 2008.

The CNL Initiative in California: Asking the Tough Questions. The Clinical Nurse Leader (CNL) Initiative: Improving health Care, San Francisco, CA, August 8, 2008.

*…and lessons learned from Alice, PRICELESS!* Tampa General Hospital Nurse Practice Forum, Tampa, FL, October 18, 2006.

*Preparing Future Faculty,* Sigma Theta Tau Chapter Conference, Florida International University, Miami, FL, December 12, 2005.

*The Clinical Nurse Leader Pilot Project,* Annual Convention Florida Organization of Nurse Executives (FONE). St. Augustine, FL, June 23, 2005.

*CNL: Innovation in Nursing Education,* Key Note Presentation at the Annual Meeting of the Florida Organization of Nurse Executives (FONE). St. Petersburg, FL, October 21, 2004.

*Emerging Role of the Psychiatric Nurse Practitioner in College Health,* -- Southwest College Health Association - Las Cruces, NM, October 26-29, 1999.

*The Role of the NP & CNS* --- National Nurse Practitioner Day - Keynote Address

Broader Area Advanced Practice Council - Las Cruces, NM, November 4, 1998.

*The Role of the CNS* -- NM Public Health State Clinician Meeting, Las Cruces, NM, May 15,1998.

*Wellness and Health in the 21st Century: School Health Update*. New Mexico Public Health Division District III, Las Cruces, NM, August 6 – 8, 1997.

*Advanced Practice Nursing: Actual versus Artificial Barriers* -- New Mexico Nurses Association 1996 Convention and Annual Meeting - Tucumcari, NM, September 21, 1996.

**Local:**

*Celebrating Nursing Excellence in Scholarship, Leadership, and Service.* Beta Gamma Chapter Induction, Sigma Theta Tau International, November 16, 2014.

*CNL-DNP: Micro-System to Macro-System –* Fifth Annual CNL Conference. University of San Francisco, San Francisco, CA, June 1516, 2012.

*Advancing Nursing Education in California: The CNL and DNP Degree Options*. Kaiser-Permanente, Northern Region, Nurse Directors’ Meeting, Oakland, CA, February 6, 2009.

*Advancing Nursing Education in California: The CNL and DNP Degree Options*. Kaiser-Permanente, Northern Region, Nurse Educators’ Meeting, Oakland, CA, September 29, 2008.

*CNL Role: Advancing Quality Outcomes*. Kaiser-Permanente, San Francisco Management Retreat,San Francisco June 6, 2008.

*Preparing Future Faculty: Academic Careers Symposium for Doctorally-Prepared Nurses.* University of California-San Francisco, San Francisco, CA, December 12, 2007.

*Future of Nursing Education*, San Francisco General Hospital, Nursing Leadership Forum, October 29, 2007.

*CNL: Innovation in Nursing Education,* Annual Meeting of the Tampa Bay Organization of Nurse Executives (TBONE). St. Petersburg, FL, September 17, 2004.

*PO, CNS, ARNP, ABCDEF… Bobbing for Answer for Answers: The Advanced Practice Role,* Annual Nursing Conference, All Children’ Hospital, St. Petersburg, FL, October 13, 2004.

*USF Mini-Med School 2004: Promoting Wellness, Preventing Illness,* Tampa Bay Performing Arts Center, February – March 2004.

*Evidence-Based Practice: Keeping the Nurse at the Bedside.* Key Note Address: Tampa General Hospital Nurses Celebration, November 30, 2003.

*Roles of the Nurse and ARNP: Collaborating with Physicians* -- University of South Florida, College of Medicine, Colloquia Series, November 13, 2002.

*USF Mini-Med School 2002: Promoting Wellness, Preventing Illness,* Tampa Bay Performing Arts Center, February – March 2002.

*Evidence-based Management: A Lesson from Practice.* Key Note Presentation at the Annual Meeting of the Tampa Bay Organization of Nurse Executives (TBONE). St. Petersburg, FL March 22, 2002.

*The Role of the NP & CNS* -- National Nurse Practitioner Day - Keynote Address

Broader Area Advanced Practice Council - Las Cruces, NM, November 4, 1998.

*Understanding Healing* - Mesilla Valley HOSPICE, Doña Ana County, NM, April 30, 1994.

Life Planning Workshop for Nurses -- Memorial Medical Center, Las Cruces, NM, May 3, 7, & 10, 1993.

*Exploring the Dynamics of Grieving* -- Mesilla Valley HOSPICE, Doña Ana County, NM, April 24, 1993.

*Pacing Yourself* -- Memorial Medical Center, Las Cruces, NM, June 9, 16, & 23, 1992.

*Hospice Retreat* -- Mesilla Valley HOSPICE, Doña Ana County, NM, March 28, 1992.

*Therapeutic Relationships and Extending the Role of the Psychiatric Nurse*  -- Memorial Medical Center, Las Cruces, NM, Sept. 25, 1991.

*The Peer Review Process: Communication* -- Memorial Medical Center, Las Cruces, NM, Sept. 19, 1991.

*More Like Ourselves* -- 1989 Nurses' Day Luncheon, New Mexico Nurses Association, Las Cruces, NM, May 6, 1989.

*Understanding Family Dynamics* -- Mesilla Valley HOSPICE, Doña Ana County, NM, October 1987.

*SuperWoman-The Phenomenon of Women Who Do Everything* - The Association (A Professional Women's Group), Las Cruces, NM, July 16, 1986.

*The Frail Elderly - Hints to Significant Communication* -- Munson Senior Center Summer Training Workshop, Las Cruces, NM, July 3, 1986.

*EDUCARE: Stress Management Workshop-A Nine Part Series* -- Member of Design and Presentation Team, Memorial General Hospital, Las Cruces, NM, March 7-April 18, 1985.

*Therapeutic Communication and Interviewing of the Elderly* -- RSVP (Retired Senior Volunteer Program) Training Workshop, Las Cruces, NM, October 7,8, &11, 1985.

*Conflict: An Approach to Change* -- District Nurses' Association of the College of Obstetrics and Gynecology, Las Cruces, NM, October 8, 1985.

*Enriching Communication* -- Friends of the Aging, Lass Cruces, NM, September 26, 1985.

*How to Help People Feel Better Through Talking*," -- RSVP (Retired Senior Volunteer Program) Training Workshop, Las Cruces, NM, June 6, 1985.

*Nursing Care of the Depressed Patient* -- New Mexico State University, College of Human and Community Services, March 10, 1984.

**Recent Leadership Education:**

America Association of Colleges of Nursing - Wharton Executive Leadership Program, August 14-17, 2012.

America Association of Colleges of Nursing - Fuld Leadership for Academic Nursing, 2003 - 2004.

**Recent Clinical Positions:**

University of San Francisco, School of Nursing & Health Profession – Clinical Liaison & Consultant, 2006 – present.

University of South Florida, College of Medicine – Appointment in the Department of Psychiatry, Tampa FL, 2001 – 2006.

Hospital Attending Privileges: Memorial Medical Center – Departments of Family Practice and Behavioral Health, Las Cruces, NM, 1999 –2000.

Psychiatric Nurse Practitioner - Behavioral Health, Family Practice Residency, Memorial Medical Center, Las Cruces, NM, 1999 - 2000.

Psychiatric Emergency Service (PES) On-Call Clinical Specialist, Memorial Medical Center, Las Cruces, NM, 1995 - 2000.

**Certification**:

1. Clinical Specialist in Adult Psychiatric and Mental Health Nursing

American Nurses Credentialing Center, 1996 - present.

**Consultant Positions:**

Expert Witness – Nursing Practice Atwood, Malone, Turner, Sabin 1999 -2000

 Standards Attorneys at Law

Nursing Management Memorial Medical Center 1991-1992

Consultant Las Cruces, NM

Nursing Clinical Consultant Mesilla Valley Hospital 1988-1989

Las Cruces, NM

Nursing Consultant Frankfurt Army Regional 1989-1990

Medical Center

Frankfurt, West Germany

Nursing Consultant 20TFW Hospital 1990

Upper Heyford, England

**Professional Society Membership**

Learned Societies:

 Sigma Theta Tau

 Phi Kappa Phi

Professional Organizations:

* Association of Nurse Leaders
* American Psychiatric Nurses Association
* American Psychological Association
* American Nurses Association
* Association of California Nurse Leaders
* Arizona Nurses Association