



GABRIELLE LOU

MARINE SOCIAL SCIENTIST 📍 CHANDLER, UNITED STATES 📞 480-652-5696

◦ DETAILS ◦

Chandler
United States
480-652-5696
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◦ LINKS ◦

[Linkedin](#)
[Twitter](#)
[Skype](#)

◦ SKILLS ◦

Interpersonal Skills
Leadership
Communication
Building Relationships
Project Management
Dedicated team player

◦ LANGUAGES ◦

Spanish

👤 PROFILE

Experienced marine conservation professional working at the nexus of human rights and the environment, focused on advancing social responsibility and decent work in small-scale fisheries and developing approaches for equitable fisheries management.

Research interests:

- Human and labor rights
- Decent work in fisheries
- Socially responsible seafood
- Environmental justice
- Sustainable livelihoods

🎓 EDUCATION

📍 **PhD Human and Social Dimensions of Science and Technology, Arizona State University, Tempe**

August 2018 — Present

📍 **MA Global Leadership and Sustainable Development, Hawaii Pacific University, Honolulu**

August 2015 — May 2017

📍 **BS Marine and Conservation Biology, Seattle University, Seattle**

September 2010 — June 2014

📁 WORK EXPERIENCE

📍 **Human Rights Risk Mitigation Consultant at Conservation International, Center for Oceans, Remote**

August 2020 — December 2020

- Conduct country level human rights risk assessments for specific wild-capture and aquaculture seafood commodities for one of the largest consumer goods forum companies.
- Support the development of an industry-leading sustainable sourcing policy and risk mitigation strategy, with a focus on environmental sustainability and the protection of human rights.

📍 **Labor Rights and Working Conditions Consultant at Food and Agriculture Organization of the United Nations (FAO), Remote**

July 2020 — November 2020

- Design, plan, and conduct a subregional assessment of working conditions in the shrimp and groundfish fisheries of Guyana, Suriname, and Trinidad and Tobago, with attention to women's rights and protection of migrant workers.
- Develop labor code of practice and advocacy materials for decent work and social protection in the fisheries sector.

○ **Social Responsibility Consultant at Conservation International, Center for Oceans, Remote**

April 2019 — November 2020

- Spearheaded the first social responsibility assessment of Guyana's fisheries sector to support the development of a comprehensive fishery improvement project (FIP).
- Provide strategic support to local field team to engage stakeholders and implement proposed FIP action plan.

○ **Research Assistant at Arizona State University, Tempe**

August 2018 — Present

- Designed, planned, and executed an interdisciplinary case study on interventions to address resource efficiency in small-scale fisheries.
- Develop and conduct personal research focused on integrating social responsibility into conservation interventions and/or approaches, including a human rights-based approach for fisheries.

★ **PROJECTS**

○ **Decent Work in the Caribbean and the North Brazil Shelf Large Marine Ecosystem**

July 2020 — November 2020

○ **Assessment of Social Responsibility in Guyana's Artisanal Shrimp and Groundfish Fisheries, Georgetown**

April 2019 — Present

○ **Preparing for a career as a conservation practitioner: Cultivating the necessary skills in a PhD curriculum with a practice-based model, Tempe**

August 2019 — May 2020

○ **Reducing Resource Use at the Seafood-Energy-Water Nexus: Focus on Efficient Production and Waste Reduction, La Paz, Mexico**

August 2018 — Present

○ **Risk Assessment of Globally Sourced Seafood Commodities and Development of Corporate Risk Mitigation Strategies and Policies, Remote**

July 2020 — Present

○ **Preliminary Report Card for Coastal Campeche: SWIMM Workshop 2020, Harte Research Institute (HRI) and Texas A&M Corpus Christi, Campeche, Mexico**

January 2020

★ **PUBLICATIONS**

○ **Preparing Conservation Practitioners for the Anthropocene**

2020

Accepted for publication in *Frontiers in Ecology and the Environment*

○ **Creating a new table: The invisibilization of female fisheries workers and a call for equity**

2020

Blog for the Global Human Rights Hub Graduate Fellows Program

○ **Decent work in the Caribbean: Sub-regional assessment of the shrimp and groundfish fisheries in Guyana, Suriname, and Trinidad and Tobago**

2020

Report for the Food and Agriculture Organization of the United Nations (FAO) as part of the "Catalysing Implementation of the Strategic Action Programme for the Sustainable

Management of shared Living Marine Resources in the Caribbean and the North Brazil Shelf Large Marine Ecosystem” (CLME+ project; UNJP/RLA/217/OPS).

○ **Social Responsibility Assessment of Guyana’s Artisanal Finfish Fishery – Review**
2019

Report for Conservation International in support of implementation of the Strategic Action Programme for the Sustainable Management of shared Living Marine Resources in the Caribbean and the North Brazil Shelf Large Marine Ecosystems (CLME+).

★ **ACHIEVEMENTS**

○ **Global Human Rights Hub Graduate Fellow, Tempe**
October 2020 — October 2021

The New College, Arizona State University

○ **ASU Charter Award, Tempe**
December 2020

Award Recipient for "Impact": Embody and demonstrate the core Arizona State University Charter values of access, excellence and impact within studies, activities and lives.

○ **Personal Achievement Award, Tempe**
May 2020

Award Recipient: Outstanding Personal Achievement in the Human and Social Dimensions of Science and Technology (HSD) Program

○ **Knowledge Mobilization Award, Tempe**
March 2020

Winner (Doctoral, Research in progress): “Swimming Towards Sustainability: Integrating Social Responsibility into Guyana’s Green Economy”